

(Translation)

(12) in SR 415/EPD/1 Pt.1

2810 3699

9 August 2005

Mr Siu Wing-ki  
President, Environmental Protection Inspectorate Association  
2/F, Chinachem Exchange Square  
1 Hoi Wan Street, Quarry Bay  
Hong Kong

Dear Mr Siu,

I refer to the letter dated 22 June 2005 from your Association to the Secretary for the Civil Service on joining the Departmental Consultative Committee (DCC).

Under the existing staff consultative mechanism in the civil service, all staff side representatives on the DCC are either elected or nominated by the staff members/staff associations they represent. If a staff association has either a paid-up membership of 25% or more of the particular grade(s) of staff or a minimum of 500 members, whichever is the less, it should normally be given representation on the DCC to represent the grade(s) concerned.

As your Association does not meet the 25% or 500-membership criterion, your request for joining the DCC of the Environmental Protection Department (EPD) has not been accepted by the department for the time being.

The Government attaches importance to communication between the management and staff side to establish mutual trust. The DCC of EPD currently has 18 staff side members, of which seven are members of the Environmental Protection Inspectorate grade. Members of your Association are welcome to put forward their views on departmental matters to the management at DCC meetings through their representatives.

Yours sincerely,

(Chan Nim-tak)  
for Secretary for the Civil Service

cc.:

Mr Cheung Kwok-bui, Chairman of Hong Kong Civil Servants General Union	(Fax No.: 25248577)
Mr Kwok Ka-keung, JP, Permanent Secretary for the Environment, Transport and Works	(Fax No.: 2827 8256)
Mr Ng Ka-kwong, Registrar of Trade Unions, Labour Department	(Fax No.: 2541 2681/ 2111 9874)