

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2006-07)1 to 4 were recommended by ESC at its meeting on 3 May 2006. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 7 April 2006	1 475 (Note)	25	1 500
Item EC(2006-07)1	-	-	-
Item EC(2006-07)2	-	1	1
Item EC(2006-07)3	-	-	-
Item EC(2006-07)4	1	-	1
<b>Total</b>	<b>1 476</b>	<b>26</b>	<b>1 502</b>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 3 May 2006

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)1	HEAD 96 – GOVERNMENT SECRETARIAT : OVERSEAS ECONOMIC AND TRADE OFFICES	<p>To recommend to Finance Committee the following changes to strengthen Hong Kong's representation in Europe with effect from 1 July 2006 –</p> <p>(a) the transformation of the Economic and Trade Office in Brussels into the 'head' Economic and Trade Office for Europe;</p> <p>(b) the creation of the following permanent post in the Economic and Trade Office in London -</p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550);</p> <p>to be offset by deletion of the following permanent posts in the Economic and Trade Office in London -</p> <p>1 Administrative Officer Staff Grade A (D6) (\$162,650); and</p> <p>(c) the redeployment of the following permanent post from the Economic and Trade Office in London to the new Economic and Trade Office in Berlin -</p> <p>1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800).</p>
EC(2006-07)2	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Secretariat to the Commission on Strategic Development within the Central Policy Unit to strengthen the Secretariat with immediate effect up to 30 June 2007 –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)3	HEAD 186 – TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary post in the Technical Services Branch for a period of two years from 22 June 2006 to 21 June 2008 –</p> <p>1 Chief Engineer (D1) (\$92,650 - \$98,300)</p> <p>to oversee the implementation of the Transport Information System and Traffic Control and Surveillance Systems, as well as the development of information technology applications under the Intelligent Transport Systems Strategy.</p>
EC(2006-07)4	HEAD 95 – LEISURE AND CULTURAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee the following with immediate effect –</p> <p>(a) the creation of the following permanent post as Assistant Director (Finance) to oversee the Finance and Supplies Division -</p> <p>1 Assistant Director of Accounting Services (D2) (\$110,000 - \$116,800);</p> <p>(b) the deletion of the following permanent post -</p> <p>1 Senior Principal Executive Officer (D2) (\$110,000 - \$116,800); and</p> <p>(c) the creation of the following permanent post as Departmental Secretary to perform administration and human resource management -</p> <p>1 Principal Executive Officer (D1) (\$92,650 - \$98,300)</p> <p>to rationalise the existing directorate structure of the Administration Branch following a review of the directorate complement and to further enhance operational efficiency and cost-effectiveness.</p>