

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is the summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2006-07)8 and 10 made at its meeting on 14 June 2006. With regard to Enclosure 2, some ESC Members have requested at the meeting that the recommendations on EC(2006-07)9 and 11 should be submitted to Finance Committee separately to facilitate voting on the subject.

Encl. 2

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 23 June 2006	1 477 (Note1)	26	1 503
Item EC(2006-07)8	-	-	-
Item EC(2006-07)9	3	-	3
Item EC(2006-07)10	-	1	1
Item EC(2006-07)11	-	2	2
Number of supernumerary post lapsed	-	-1 (Note 2)	-1
Total	<u>1 480</u>	<u>28</u>	<u>1 508</u>

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Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - One post of Chief Engineer (D1) in the Transport Department lapsed on 6 July 2006.

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Financial Services and the Treasury Bureau  
June 2006

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 14 June 2006**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)8	<p>HEAD 37 – DEPARTMENT OF HEALTH</p> <p>HEAD 42 – ELECTRICAL AND MECHANICAL SERVICES DEPARTMENT</p> <p>HEAD 49 – FOOD AND ENVIRONMENTAL HYGIENE DEPARTMENT</p> <p>HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Hong Kong Monetary Authority)</p> <p>HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION AND MANPOWER BUREAU</p>	<p>To recommend to Finance Committee the deletion of the following 31 obsolete ranks –</p> <p>(a) <b>Department of Health</b></p> <p>(i) Audiology Technician I (MPS 22 - 33) (\$26,540 - \$43,940); and</p> <p>(ii) Audiology Technician II (MPS 6 - 21) (\$11,170 - \$25,340)</p> <p>(b) <b>Electrical and Mechanical Services Department and Government Secretariat : Offices of the Chief Secretary for Administration and the Financial Secretary</b></p> <p>Lift Operator (MOD 3 - 13) (\$8,693 - \$10,615)</p> <p>(c) <b>Food and Environmental Hygiene Department</b></p> <p>Tally Clerk (MPS 2 - 15) (\$8,675 - \$18,915)</p> <p>(d) <b>Government Secretariat : Education and Manpower Bureau</b></p> <p>(i) Vice Principal, College of Education (MPS 45 - 49) (\$72,135 - \$83,105);</p> <p>(ii) Principal Lecturer (MPS 40 - 44) (\$59,210 - \$69,615);</p> <p>(iii) Senior Lecturer (MPS 34 - 39) (\$45,240 - \$56,765);</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)8 (cont'd)	HEAD 147 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (THE TREASURY BRANCH)	(iv) Lecturer (Graduate) (MPS 20 - 33) (\$24,135 - \$43,940); and  (v) Industrial Training Officer (MPS 22 - 44) (\$26,540 - \$69,615)
	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	(e) <b>Government Secretariat : Financial Services and the Treasury Bureau (The Treasury Branch)</b>  (i) Senior Principal Assistant Financial Secretary (D4) (\$145,150 - \$149,600); and  (ii) Principal Assistant Financial Secretary (D3) (\$127,900 - \$135,550)
	HEAD 74 – INFORMATION SERVICES DEPARTMENT	(f) <b>Hong Kong Monetary Authority</b>  (i) Deputy Secretary (Monetary Affairs) (D3) (\$127,900 - \$135,550);  (ii) Principal Assistant Secretary (Monetary Affairs) (D2) (\$110,000 - \$116,800); and  (iii) Bank Examination Assistant (MPS 9 - 19) (\$13,515 - \$22,990)
	HEAD 90 – LABOUR DEPARTMENT	(g) <b>Information Services Department</b>  Assistant Information Officer II (MPS 3 - 13) (\$9,245 - \$17,145)
	HEAD 100 – MARINE DEPARTMENT	(h) <b>Labour Department</b>  (i) Factory Inspector (MPS 17 - 33) (\$20,865 - \$43,940); and  (ii) Assistant Factory Inspector (MPS 12 - 14) (\$16,165 - \$18,010)
	VARIOUS OBSOLETE DEPARTMENTS	(i) <b>Marine Department</b>  (i) Boatswain (MPS 15 - 18) (\$18,915 - \$21,900);

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)8 (cont'd)		(ii) Senior Coxswain (MPS 11 - 14) (\$15,215 - \$18,010);
		(iii) Coxswain (MPS 6 - 10) (\$11,170 - \$14,330); and
		(iv) Sailor (MPS 3 - 5) (\$9,245 - \$10,505)
		<b>(j) Various Obsolete Departments</b>
		(i) Director of Territory Development (D6) (\$162,650);
		(ii) Director of Civil Engineering <sup>(Note)</sup> (D5) (\$154,150);
		(iii) Secretary, Regional Council (D2) (\$110,000 - \$116,800);
		(iv) Secretary, Urban Council (D2) (\$110,000 - \$116,800);
		(v) Technical Secretary (Industry) (D1) (\$92,650 - \$98,300);
		(vi) Deputy Registrar of Trade Unions (MPS 34 - 44) (\$45,240 - \$69,615);
		(vii) Master Butcher (MPS 14 - 18) (\$18,010 - \$21,900);
		(viii) Foreman Butcher (MPS 11 - 13) (\$15,215 - \$17,145);
		(ix) Butcher (MPS 6 - 10) (\$11,170 - \$14,330); and
		(x) Assistant Butcher (MPS 3 - 5) (\$9,245 - \$10,505).

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<sup>(Note)</sup> This rank will be deleted on 28 July 2006 upon retirement of the former Director of Civil Engineering.

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)10	HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION AND MANPOWER BUREAU	To recommend to Finance Committee the creation of the following supernumerary post for two years from 1 August 2006 to 31 July 2008 to enable the secondment of a civil servant to the Employees Retraining Board –  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550).

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 14 June 2006**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)9	NEW HEAD “SECRETARIAT, COMMISSIONER ON INTERCEPTION OF COMMUNICATIONS AND SURVEILLANCE”  HEAD 80 – JUDICIARY	To recommend to Finance Committee –  (a) the creation of the following permanent posts -  (i) under Head 80 Judiciary -  2 Judge of the Court of First Instance of the High Court (JSPS 16) (\$190,100)  (ii) under new Head Secretariat, Commissioner on Interception of Communications and Surveillance -  1 Principal Executive Officer (D1) (\$92,650 - \$98,300);  (b) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of Head 80 Judiciary in 2006-07 from \$367,364,000 by \$1,237,920 to \$368,601,920 for creating three non-directorate posts; and  (c) provision of establishment ceiling in 2006-07 expressed in terms of total notional annual mid-point salary value of \$5,287,260 to the new Secretariat for the creation of 16 non-directorate posts  upon the implementation of the new regime for the regulation of interception of communications and covert surveillance after the passage of the Interception of Communications and Surveillance Bill.

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2006-07)11	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following supernumerary posts with immediate effect for a period of two years up to 6 July 2008 -</p> <p>1 Chief Estate Surveyor (D1) (\$92,650 - \$98,300)</p> <p>1 Chief Structural Engineer (D1) (\$92,650 - \$98,300); and</p> <p>(b) the revision and redistribution of duties and responsibilities among some other directorate posts of the Department to take account of changes in operational needs.</p>