立法會
Legislative Council

LC Paper No. CB(1)121/05-06
(These minutes have been
cleared with the Chairman)

Ref : CB1/PL/PS/1

Panel on Public Service

Minutes of meeting
held on Thursday, 13 October 2005 at 4:30 pm
in Conference Room A of the Legislative Council Building

Members present : Hon TAM Yiu-chung, GBS, JP (Chairman)
Hon LI Fung-ying, BBS, JP (Deputy Chairman)
Hon LEE Cheuk-yan
Hon James TO Kun-sun
Hon CHEUNG Man-kwong
Hon Bernard CHAN, JP
Hon Mrs Sophie LEUNG LAU Yau-fun, SBS, JP
Hon Howard YOUNG, SBS, JP
Hon WONG Kwok-hing, MH
Hon KWONG Chi-kin

Clerk in attendance : Miss Salumi CHAN
Chief Council Secretary (1)5

Staff in attendance : Ms Pauline NG
Assistant Secretary General 1

Ms Rosalind MA
Senior Council Secretary (1)8

Ms Guy YIP
Council Secretary (1)1

Ms May LEUNG
Legislative Assistant (1)8

Action

I. Election of Chairman and Deputy Chairman

Election of Chairman

Mr TAM Yiu-chung, Chairman of the Panel for the 2004-2005 session, presided over the election of the Chairman of the Panel for the 2005-2006 session and invited nominations for the chairmanship.

2. Mr TAM Yiu-chung was nominated by Mrs Sophie LEUNG and the nomination was seconded by Mr WONG Kwok-hing.

3. As Mr TAM Yiu-chung was nominated, Ms LI Fung-ying, Deputy Chairman of the Panel for the 2004-2005 session, presided over the election. Mr TAM accepted the nomination. There being no other nominations, Mr TAM Yiu-chung was declared Chairman of the Panel for the 2005-2006 session. Mr TAM then took over the chair.

Election of Deputy Chairman

4. The Chairman invited nominations for the deputy chairmanship. Ms LI Fung-ying was nominated by Mr WONG Kwok-hing and the nomination was seconded by Mr KWONG Chi-kin. Ms LI accepted the nomination. There being no other nominations, the Chairman declared that Ms LI Fung-ying was elected Deputy Chairman of the Panel for the 2005-2006 session.

II. Schedule of meetings for the 2005-2006 session

5. Members endorsed the proposed schedule of meetings tabled at the meeting. They agreed that regular meetings of the Panel for the 2005-2006 session be held on the third Monday of each month at 10:45 am. Members also agreed that as the third Monday of April 2006 was a public holiday, the Panel meeting for that month should be rescheduled for Thursday, 20 April 2006 at 10:45 am.

(*Post-meeting note:* The schedule of meetings for the 2005-2006 session was issued to members vide LC Paper No. CB(1)52/05-06 on 14 October 2005.)

III. Items for discussion at Panel meetings

(Appendix V to LC Paper No. CB(1)4/05-06	—	List of outstanding items for discussion
Appendix VI to LC Paper No. CB(1)4/05-06	—	List of follow-up actions
LC Paper No. CB(1)36/05-06(01)	—	Joint letter dated 11 October 2005 from Hon LI Fung-ying, Hon WONG Kwok-hing and Hon KWONG Chi-kin)

Meeting on 17 October 2005

6. Members noted that at the next regular Panel meeting scheduled for 17 October 2005, the Secretary for the Civil Service (SCS) would brief the Panel on the policy initiatives of the Civil Service Bureau (CSB) featuring in the Chief Executive's 2005-2006 Policy Address.

Meeting on 21 November 2005

7. Members agreed that the following two items be discussed at the regular Panel meeting scheduled for 21 November 2005:

(a) Development of an improved pay adjustment mechanism for the civil service: Progress update on pay level survey for the civil service; and

(b) Review of fringe benefit type of civil service allowances.

8. On paragraph 7(a) above, members noted that CSB would brief the Panel on the progress of the pay level survey for the civil service.

9. On paragraph 7(b) above, members noted that CSB would brief the Panel on the latest package of change proposals arising from the review of fringe benefit type of civil service allowances and the progress on staff consultation on such proposals.

Other discussion items

Employment of non-civil service contract (NCSC) staff

10. Mr WONG Kwok-hing expressed concern about the up-to-date position on the employment of NCSC staff, including the number of NCSC staff currently employed by various government departments and the duration of contracts offered to the staff concerned. Mr LEE Cheuk-yan shared Mr WONG's concern. They requested the Administration to update the Panel on the employment of NCSC staff.

The Chairman directed the Clerk to follow up with the Administration accordingly.

Impact of the general recruitment freeze for the civil service on disciplined services departments

11. Mr KWONG Chi-kin referred to the letter dated 11 October 2005 (LC Paper No. CB(1)36/05-06(01)) jointly signed by Ms LI Fung-ying, Mr WONG Kwok-hing and himself. The three members were concerned about the difficulties faced by disciplined services departments in conducting timely recruitments to fill up vacancies arising from natural wastage during the general recruitment freeze for the civil service. Members noted the views and concerns set out in the letter and agreed that the subject be discussed at a future meeting of the Panel. The Chairman directed the Clerk to follow up accordingly.

Civil servants' right to strike

12. Mr LEE Cheuk-yan expressed concern about the existing regulations forbidding civil servants from participating in a strike. Mr LEE pointed out that while the right to strike was one of the fundamental rights of the residents of Hong Kong as stipulated in Article 27 of the Basic Law, some civil servants had been warned by their departmental management that they would be considered as absent from duty without approval if they participated in a strike. Mr LEE advised that he would provide further information to the Panel in this regard and proposed that the subject be discussed at a future meeting of the Panel.

Other items

13. The Chairman informed members that as the Chairman of the Panel, he would meet with SCS to discuss the proposed items for discussion at the meetings to be held in December 2005 to June 2006. He invited members to inform the Clerk in writing, by 28 October 2005, if they had any other proposed discussion items for the Panel meetings to be held in the 2005-2006 session.

14. There being no other business, the meeting ended at 4:40 pm.

Council Business Division 1
Legislative Council Secretariat
24 October 2005