

For information

LegCo Panel on Public Service

Follow-up to meeting on 28 February 2006

Purpose

This paper provides additional information on the civil service establishment requested by Members at the meeting on 28 February 2006.

Supplementary information

Establishment changes in the Correctional Services Department (CSD) and the Hong Kong Police Force (HKPF)

2. CSD plans to reduce its establishment by 57 posts in 2006-07 (from 6 655 as at 31 March 2006 to 6 598 as at 31 March 2007), resulting from a net creation of two civilian posts and net deletion of 59 disciplined posts. The to-be deleted disciplined and civilian posts are mainly involved in logistics support in the department's Headquarters or non-core custodial duties, such as workshop supervision in penal institutions.

3. HKPF plans to reduce its establishment by 216 posts in 2006-07 (from 32 420 as at 31 March 2006 to 32 204 as at 31 March 2007), resulting from a net creation of 267 disciplined posts and a net deletion of 483 civilian posts. The to-be deleted posts are mostly involved in providing logistics and support services.

Measures to improve the teaching establishment and reduce the workload of teachers

4. The Education and Manpower Bureau (EMB) is now reviewing its manpower requirements in light of the new support measures for

teachers and the results of the current Early Retirement Scheme for teachers in government schools. EMB will brief the Legislative Council Panel on Education after it has completed the review.

Civil service establishment and strength in the past three years

5. The following table shows the establishment and strength of the civil service as at 31 March for the past three financial years:

| As at | Establishment | Strength |
|---------------|----------------------|-----------------|
| 31 March 2003 | 175 759 | 170 605 |
| 31 March 2004 | 170 583 | 164 490 |
| 31 March 2005 | 165 208 | 158 737 |

6. The figures above include civil servants working in government departments; those who have been seconded or posted to subvented or public-funded bodies, e.g. Hong Kong Monetary Authority and Hospital Authority; Judges and Judicial Officers; Independent Commission Against Corruption officers and locally engaged staff working in Hong Kong Economic and Trade Offices.

Civil Service Bureau
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