

LegCo Panel on Public Service

List of outstanding items for discussion

(Position as at 12 May 2006)

**Proposed timing
for discussion**

1. Progress update on pay level survey and the development of an improved pay adjustment mechanism for the civil service

The Administration proposes to brief the Panel on the latest progress of the conduct of the pay level survey and the development of an improved civil service pay adjustment mechanism.

19 June 2006

2. Civil servants' freedom and right to join trade unions and take part in trade union activities

At the Panel meeting held on 20 April 2006, Hon LEE Cheuk-yan requested that the subject on "Civil servants' freedom and right to join trade unions and take part in trade union activities" be scheduled for discussion at a meeting of the Panel. Noting the information paper provided by the Civil Service Bureau on the subject (LC Paper No. CB(1)1288/05-06(02)), Mr LEE was concerned that the paper had not fully addressed the concerns set out in his letter dated 7 March 2006 (LC Paper No. CB(1)1288/05-06 (01)). Members agreed that the subject be scheduled for discussion at the Panel meeting in June 2006.

19 June 2006

3. Measures for managing cases of misconduct and under-performance in the civil service

The Administration proposes to present to the Panel an overview of the measures taken by the Government in managing cases of misconduct and under-performance in the civil service.

To be confirmed

**Proposed timing
for discussion**

4. Promotion of occupational safety and health in the civil service

The Administration proposes to brief the Panel on the initiatives and progress in promotion of occupational safety and health in the civil service.

To be confirmed

5. Civil Service Outstanding Service Award Scheme 2006

The Administration proposes to brief members on the outcome of the Civil Service Outstanding Service Award Scheme in 2005; and the outline of the Award Scheme to be launched in 2006.

To be confirmed

6. Promotion of good Human Resource Management (HRM) practices in the civil service

The Administration proposes to update the Panel on initiatives implemented by the Civil Service Bureau to promote good HRM practices and measures.

To be confirmed