

**LegCo Panel on Public Service****List of follow-up actions**

(Position as at 16 December 2005)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Employment of non-civil service contract (NCSC) staff</u>	18.4.2005	The Administration was requested to provide the Panel with a regular update on the employment of NCSC staff once every six months.	An update on the employment of NCSC staff as at 30 June 2005 provided by the Administration was circulated to members vide LC Paper No. CB(1)2316/04-05(01) on 28 September 2005.
2. <u>Extension of temporary jobs in the public sector</u>	17.10.2005	In response to a member's concern about the extension of some, but not all, temporary jobs in the public sector stipulated in paragraph 34 of the Chief Executive's 2005/2006 Policy Address, CSB undertook to liaise with the relevant bureau for provision of the following information:  (a) The number of temporary posts to be extended and the period of extension; and	The Administration's response awaited.

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		(b) The government departments involved.	
3. <u>Review of policy on post-service employment of former directorate civil servants</u>	21.11.2005	<p>(a) To address members' concern about the proposed arrangement that no minimum sanitization periods would be specified for directorate officers not retiring/retired on pensionable or new permanent terms (paragraph 12 of the paper provided by the Administration), the Administration was requested to consider the following views and suggestions raised by members and improve the proposed arrangement:</p> <p>(i) Given that more and more directorate officers were employed on agreement terms or NCSC terms, there was a need to specify minimum sanitization periods for these officers, in particular those who had been employed for a period of time (i.e. not just a few months), and/or involved in the formulation of policy and/or had access to sensitive information.</p> <p>(ii) In connection with item (i) above, a member suggested that directorate officers employed on agreement terms or NCSC terms for three years or more should be subject to the same minimum sanitization periods applied to directorate officers retiring/retired on pensionable or new permanent terms.</p>	The Administration's response was circulated to members vide LC Paper No. CB(1)427/05-06(01) on 30 November 2005.

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		<p>(b) In response to a member's concern about the controls on cases of blanket permission given for directorate officers to take up unremunerated work for non-commercial organizations (paragraph 14 of the paper provided by the Administration), such as cases where the officers concerned were unremunerated during the service period but were given remuneration after completion of their work, the Administration undertook to seek legal advice on the appropriate measures to strengthen controls on these cases.</p> <p>(c) In response to members' suggestion for further enhancing the transparency of the mechanism governing post-service employment of former directorate officers by disclosing for public inspection the basic information on cases of approved outside work taken up by all directorate officers, irrespective of their ranking, the Administration undertook to consult the staff side on the suggestion.</p> <p>(d) In response to a member's request for the Administration to report to the Panel on whether any changes have been made to the proposed arrangements for addressing the various issues raised by members at the meeting, the Administration undertook to provide a written response to the issues.</p> <p>(e) In response to a member's concern about the need to strengthen the mechanism governing post-service</p>	

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		employment of former non-directorate officers, the Administration undertook to, as a next step, discuss with the departments on whether similar changes should be made to the mechanism governing non-directorate officers.	
4. <u>Appointment of consultant for the pay level survey for the civil service</u>	21.11.2005	<p>The Administration undertook to provide written response to the following motion passed at the meeting:</p> <p>“本事務委員會促請公務員事務局接納公務員團體普遍的要求，撤換華信惠悅顧問有限公司進行公務員薪酬水平調查第二階段顧問。”</p> <p>(English translation)</p> <p>“That this Panel urges the Civil Service Bureau to accept the general request of civil service organizations to replace Watson Wyatt Hong Kong Limited, the Phase Two Consultant for conducting the pay level survey for the civil service.”</p>	The Administration's response was circulated to members vide LC Paper No. CB(1)542/05-06(01) on 16 December 2005.