

**For information**

**Legislative Council Panel on Public Service**

**Deletion of Obsolete Ranks**

**Purpose**

This paper provides information on the proposed deletion of 31 obsolete ranks in the civil service. We will seek the endorsement of the Establishment Subcommittee and the approval of the Finance Committee on 14 June 2006 and 7 July 2006 respectively.

**Deletion of obsolete ranks**

2. It is a normal practice to delete ranks that are obsolete. We propose that 31 obsolete ranks as set out in the Annex be deleted. All the posts in these ranks are no longer required and have been deleted either by the Finance Committee or by Controlling Officers under delegated powers as appropriate. There is no intention to create new posts in the obsolete ranks.

3. There are no financial implications as there are at present no posts in the ranks proposed for deletion.

**For information**

4. Members are invited to note the content of this paper.

## List of obsolete ranks proposed for deletion

Bureau/Department	Rank	Pay Scale
Department of Health	(1) Audiology Technician I <sup>(a)</sup>	MPS 22 - 33
	(2) Audiology Technician II	MPS 6 - 21
Education and Manpower Bureau	(3) Vice Principal, College of Education <sup>(b)</sup>	MPS 45 - 49
	(4) Principal Lecturer <sup>(c)</sup>	MPS 40 - 44
	(5) Senior Lecturer <sup>(c)</sup>	MPS 34 - 39
	(6) Lecturer (Graduate) <sup>(c)</sup>	MPS 20 - 33
	(7) Industrial Training Officer <sup>(c)</sup>	MPS 22 - 44
Electrical and Mechanical Services Department  Offices of the Chief Secretary for Administration and the Financial Secretary	(8) Lift Operator	MOD 3 - 13
Financial Services and the Treasury Bureau	(9) Senior Principal Assistant Financial Secretary	D4

<sup>(a)</sup> Denotes rank in the former Hospital Services Department. Civil servants hitherto in this rank now working in the Hospital Authority (HA) are accommodated in shadow rank corresponding to the position they hold in the HA under special arrangement approved by Finance Committee.

<sup>(b)</sup> Denotes rank in the former Education Department.

<sup>(c)</sup> Denotes ranks in the former Education Department and/or the former Technical Education and Industrial Training Department (TEITD). Civil servants hitherto in these ranks under the former TEITD now working in the Vocational Training Council (VTC) are accommodated in shadow ranks corresponding to the positions they hold in the VTC under special arrangement approved by Finance Committee.

<b>Bureau/Department</b>	<b>Rank</b>	<b>Pay Scale</b>
	(10) Principal Assistant Financial Secretary	D3
Food and Environmental Hygiene Department	(11) Tally Clerk	MPS 2 - 15
Hong Kong Monetary Authority	(12) Deputy Secretary (Monetary Affairs)	D3
	(13) Principal Assistant Secretary (Monetary Affairs)	D2
	(14) Bank Examination Assistant	MPS 9 - 19
Information Services Department	(15) Assistant Information Officer II	MPS 3 - 13
Labour Department	(16) Factory Inspector	MPS 17 - 33
	(17) Assistant Factory Inspector	MPS 12 - 14
Marine Department	(18) Boatswain	MPS 15 - 18
	(19) Senior Coxswain	MPS 11 - 14
	(20) Coxswain	MPS 6 - 10
	(21) Sailor	MPS 3 - 5
Various obsolete departments	(22) Director of Territory Development	D6
	(23) Director of Civil Engineering <sup>(d)</sup>	D5

<sup>(d)</sup> This rank will be deleted on 28.7.2006 upon retirement of the former Director of Civil Engineering.

<b>Bureau/Department</b>	<b>Rank</b>	<b>Pay Scale</b>
	(24) Secretary, Regional Council	D2
	(25) Secretary, Urban Council	D2
	(26) Technical Secretary (Industry)	D1
	(27) Deputy Registrar of Trade Unions	MPS 34 - 44
	(28) Master Butcher	MPS 14 - 18
	(29) Foreman Butcher	MPS 11 - 13
	(30) Butcher	MPS 6 - 10
	(31) Assistant Butcher	MPS 3 - 5