

政府總部  
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本函檔號 Our Ref.: CSBCR/PG/4-030-003/4-1 Pt.12

來函檔號 Your Ref.: CB1/PL/PS

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2 February 2006

Clerk to Panel on Public Service  
Legislative Council  
Legislative Council Building,  
8 Jackson Road,  
Central  
Hong Kong

(Attn: Ms Rosalind Ma)

Dear Ms Ma,

**Panel on Public Service**

**Review of fringe benefit type of civil service allowances –  
Submissions from the Police Force Council Staff Associations**

Thank you for your letter dated 25 November 2005, enclosing the submissions from the staff associations of the Police Force Council on the review of fringe benefit type of civil service allowances.

We note the views of the staff sides of the Police Force Council. In the paper LC Paper No. CB(1)675/05-06(03) which was discussed by the Legislative Council Panel on Public Service on 16 January 2006, we presented a summary of the Administration's preliminary response to the specific comments received from staff bodies, including those received from the staff sides of the Police Force Council. A copy of the panel paper was forwarded to the staff sides of the Police Force Council as well as other central consultative councils for information on 10 January 2006. A copy of our letter to the staff sides is attached for your reference.

Yours sincerely,

(Ms Maggie Wong)

for Secretary for the Civil Service

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10 January 2006

Mr LAU Kam-wah  
Principal Staff Side Spokesman  
Police Force Council  
39/F, Arsenal House  
Police Headquarters  
1 Arsenal Street  
Wanchai, Hong Kong

Dear Mr Lau,

### Review of Fringe Benefit Type of Civil Service Allowances

We last wrote to you on 22 September 2005, seeking your comments on the latest package of change proposals arising from the review of fringe benefit type of civil service allowances. I am writing to inform you of the latest development.

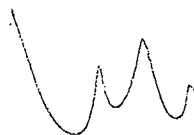
The consultation period ended on 21 November 2005. We have received a total of 28 submissions from individual staff and staff associations. We have indicated that, taking account of the staff's views during the consultation period, we shall consult the relevant advisory bodies on civil service salaries and conditions of service before making a final decision.

We have just issued a paper to the advisory bodies setting out the background to the review, the views received during staff consultation and the Administration's preliminary response for their advice. A copy of the paper is enclosed for your information. A similar paper will be put to the Legislative Council Panel on Public Service for Members' information at its meeting on 16 January 2006.

Our aim is to draw up the Administration's final proposals for implementation after seeking the necessary approval from the Finance Committee of the Legislative Council in mid-2006.

We shall continue to keep you posted of developments of the current review.

Yours sincerely,

A handwritten signature in black ink, consisting of a series of connected loops and curves, characteristic of a cursive or semi-cursive style.

( K S So )  
for Secretary for the Civil Service

c.c. P(SR)