

## NOTE FOR FINANCE COMMITTEE

### Eleventh Half-yearly Progress Report on the Skills Upgrading Scheme

#### PURPOSE

When approving the \$400 million commitment for the launch of the Skills Upgrading Scheme (SUS) on 1 June 2001, Members requested the Administration to provide half-yearly reports on the implementation of the Scheme. This is the eleventh report in the series, covering the period from October 2006 to March 2007.

#### PROGRESS

##### *Courses*

2. As at 31 March 2007, 8 830 classes benefiting a total of 178 246 workers were launched since the commencement of SUS in September 2001, of which 149 342 from 8 703 classes had completed training. Details of the courses, broken down by industry, are as follows –

Industry	No. of classes started		No. of trainees enrolled		No. of classes completed		No. of trainees completed training	
	Cumulative up to 31.3.2007	From 1.10.2006 to 31.3.2007	Cumulative up to 31.3.2007	From 1.10.2006 to 31.3.2007	Cumulative up to 31.3.2007	From 1.10.2006 to 31.3.2007	Cumulative up to 31.3.2007	From 1.10.2006 to 31.3.2007
Printing	556	36	8 130	477	545	34	6 573	373
Chinese Catering	566	44	13 193	927	552	43	11 136	765
Import / Export Trade	504	62	10 957	1 193	484	61	7 468	857
Wearing Apparel / Textile	215	0	4 406	0	215	1	3 060	11
Transport	186	15	4 929	393	183	17	4 294	418
Retail	1 085	47	23 906	941	1 075	56	21 285	934
Tourism	516	19	12 279	411	510	22	10 494	370
Hairdressing	780	55	11 368	799	777	55	9 071	673
Electrical & Mechanical Engineering	1 177	87	23 453	1 572	1 159	87	19 323	1 333
Property Management	452	28	10 084	617	450	31	9 206	611
Insurance	436	30	11 170	753	434	32	9 666	725

/Beauty .....

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Beauty Care	747	3	12 302	42	747	4	10 194	52
Building Maintenance & Decoration	292	10	5 082	135	292	11	4 113	125
Hotel	151	2	3 250	34	151	4	2 847	63
Real Estate Agents	40	3	822	54	39	4	449	55
Road Passenger Transport	101	4	2 240	93	101	4	2 044	89
Elderly Care	315	41	7 351	946	311	43	6 885	932
Films, TV & Entertainment	125	2	2 477	38	125	3	2 162	49
Sports & Recreation	92	15	1 962	332	84	9	1 580	184
Horticulture & Floral Art	206	62	3 164	963	203	63	2 803	883
Watches, Clocks & Jewellery	104	22	2 038	407	95	20	1 602	322
Medical & Health Care	158	49	3 180	937	146	47	2 677	835
Automobile	26	22	503	415	25	24	410	394
<b>Total</b>	<b>8 830</b>	<b>658</b>	<b>178 246</b>	<b>12 479</b>	<b>8 703</b>	<b>675</b>	<b>149 342</b>	<b>11 053</b>

3. The cumulative overall trainee enrolment rate<sup>1</sup>, course retention rate<sup>2</sup> and passing rate<sup>3</sup> up to March 2007 were 93.5%, 84.6% and 93.7% respectively. The latest feedback collected from trainees at the end of the courses indicated that the vast majority of the trainees were satisfied with the course contents (about 93.9%) and the performance of the trainers (about 96.7%).

### *Quality Assurance*

4. To monitor the quality of training offered by course providers, the SUS Secretariat and the respective Industry Working Groups (IWGs) continued to arrange for representatives to pay three types of regular visits to these course providers. Figures of these visits are summarised below –

/(a) .....

1 This is the percentage of the total number of trainees enrolled against the total number of planned training places.

2 This is the percentage of the total number of trainees completing the course against the total number of trainees enrolled of the completed classes.

3 All trainees are required to pass an end-of-course assessment before a certificate is awarded. This is the percentage of the total number of trainees passing the assessment against the total number of trainees completing the course.

	<b>Cumulative up to 31.3.2007</b>	<b>From 1.10.2006 to 31.3.2007</b>
(a) Administrative inspections <sup>4</sup>	4 720	222
(b) Academic inspections <sup>5</sup>	2 900	222
(c) Invigilation of end-of-course assessments <sup>6</sup>	8 734	675

5. The SUS Secretariat continued to prepare investigation and assessment reports and to submit them regularly to the respective IWGs for monitoring purpose. During the period from October 2006 to March 2007, performance of course providers and the respective trainers remained generally satisfactory.

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4 Administrative inspections are conducted to check whether class arrangements conform to approved conditions, e.g. proper keeping of attendance records, identity of trainers, commencement and finishing times of the classes, location of the training site, etc.

5 Academic inspections are conducted by IWG representatives with relevant background. Inspectors will sit in the class to observe how trainers conduct classes.

6 The IWGs arrange representatives to invigilate end-of-course assessments to ensure that training bodies are conducting assessments strictly in accordance with approved procedures.