

Panel on Manpower

List of follow-up actions

(position as at 9 March 2007)

Subject	Date of meeting	Follow-up action required	Administration's response
<p>1. Progress of the implementation of the Mandatory Provident Fund (MPF) System</p>	<p>18.1.01</p>	<p>(a) The Administration was requested to provide monthly progress reports on the implementation of the MPF System.</p>	<p>The progress reports as at the end of December 2006 and January 2007 were circulated vide LC Paper Nos. CB(2)857/06-07 and CB(2)1067/06-07 respectively on 15 January 2007 and 9 February 2007.</p> <p>Response circulated vide LC Paper No. CB(2)1046/06-07 on 6 February 2007.</p> <p>- Ditto -</p>
	<p>20.7.06</p>	<p>(b) The Administration was requested -</p> <p>(i) to revert to the Panel in October 2006 the outcome of its discussion with the MPF service providers on the suggestion of issuing a MPF passbook to each employee;</p> <p>(ii) to provide the Panel with a breakdown of all the complaints received by the Mandatory Provident Fund Schemes Authority in the financial year 2005-2006 by the nature of</p>	

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		<p>the cases and the number of scheme members involved; and</p> <p>(iii) to provide statistics on prosecutions instituted and convictions concluded in the past few years for non-compliance with the MPF legislation.</p>	<p>Response circulated vide LC Paper No. CB(2)1046/06-07 on 6 February 2007.</p>
<p>2. Admission Scheme for Mainland Talents and Professionals</p>	<p>4.4.03 (Joint meeting with the Panel on Security)</p>	<p>The Administration agreed to provide members with progress reports on the Scheme on a regular basis.</p>	<p>Progress report on the Scheme for the period from 1 April 2006 to 30 September 2006 circulated vide LC Paper No. CB(2)490/06-07 on 29 November 2006.</p>

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3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	<p>The Administration was requested -</p> <p>(a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and</p> <p>(b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
4. Minimum wage and mandatory requirement on wage rates for non-skilled workers engaged in services contracted out by the Government	20.10.05	<p>The Administration was requested to provide a written response on -</p> <p>(a) the trades to be required to follow the level of average monthly wages for the relevant industry or occupation in the Quarterly Report of Wage and Payroll Statistics published by the Census and Statistics Department; and</p> <p>(b) whether minimum wage would be set at a level higher than the level of Comprehensive Social Security Allowance.</p>	<p>Response awaited.</p> <p>- Ditto -</p>

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5. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal awards on behalf of employees.	Response awaited.
6. Training and refresher courses for workers who operate the specified loadshifting machines used in construction sites	<p>28.4.06</p> <p>13.6.06 (Meeting of the Subcommittee on Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Commencement) Notice 2006)</p>	<p>(a) The Administration was requested to look into the various issues raised by members in conjunction with the relevant parties and revert to the Panel.</p> <p>(b) The Administration was requested -</p> <p>(i) to revert to the Panel on the issue of extending the proposed subsidy scheme of the Occupational Safety and Health Council to refresher courses for the loadshifting machines in the second phase; and</p> <p>(ii) to provide the revised timetable for conducting the consultancy study on introducing a smart card to replace the various certificates relating to industrial safety training.</p>	<p>Response awaited.</p> <p>Response awaited.</p> <p>- Ditto -</p>
7. Strategic review of the Employees Retraining Board	30.5.06	The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.	Response awaited.

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8. Age discrimination in employment	20.7.06	The Administration was requested to provide statistics on complaints received by the Equal Opportunities Commission and the Labour Department relating to age discrimination in employment on a regular basis.	Response awaited.
9. Transport allowance for retrainees under the Employees Retraining Scheme	24.10.06	The Administration was requested to consider channelling resources from the Transport Support Scheme for providing transport allowance for retrainees under the Employees Retraining Scheme and to revert to the Panel on work progress.	Response awaited.
10. Training for ethnic minorities	24.10.06	The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment.	Response awaited.
11. Effectiveness of training programmes under the Task Force on Continuing Development and Employment-related Training for Youth (Task Force)	24.10.06	The Administration was requested to report to the Panel on the effectiveness of the training programmes when the findings of the study on the overall effectiveness of the programmes under the Task Force were available.	Response awaited.

Subject	Date of meeting	Follow-up action required	Administration's response
12. Extension of temporary jobs in the public sector	16.11.06	<p>The Administration was requested -</p> <p>(a) to report to the Panel on how the temporary jobs and temporary job holders would be "regularised";</p> <p>(b) to provide information, in respect of each department, on the number of workers before and after their jobs had been regularised together with the reasons for the change, e.g. whether they left employment on their own accord or they were dismissed; and</p> <p>(c) to provide information, in respect of each government department, on the meaning of "regularisation" of jobs, whether the existing temporary job holders could be offered long-term contracts and the duration of their contracts, the establishment of these regularised jobs, and the modus operandi in employing temporary workers on the regularised jobs.</p>	<p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>

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<p>13. Wage Protection Movement (WPM) for employees in the cleansing and guarding services sectors</p>	<p>21.12.06</p>	<p>(a) The Administration was requested to provide further details about the participating enterprises, e.g. the size of the enterprises, the number of cleaners and security guards employed, and the number of owner's corporations participating in WPM as well as their geographical distribution by district.</p>	<p>Response awaited.</p>
	<p>18.1.07</p>	<p>(b) The Administration was requested to provide -</p> <ul style="list-style-type: none"> (i) the name, nature and size of the enterprises participating in WPM, and the number of cleaners and security guards employed by them; (ii) the impact of wage requirement in WPM on the vacancies placed by employers through the Labour Department (LD) and specifically, the number of vacancies which LD had rejected after the launch of WPM; (iii) the number of private buildings with owners' corporations which had indicated support for WPM; 	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p> <p style="text-align: center;">- Ditto -</p>

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		<p>(iv) a timetable on the preparatory work for the introduction of legislation for a minimum wage; and</p> <p>(v) a discussion paper on the definition of wage level under WPM.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
14. Occupational injuries and accidents	21.12.06	<p>The Administration was requested to provide -</p> <p>(a) a breakdown of the occupational injuries or accidents of employees in the Hospital Authority, including the rehabilitation personnel;</p> <p>(b) information on the penalties imposed on the offenders in violation of occupational safety and health provisions; and</p> <p>(c) a written response on the recommendation made by the Construction Industry Review Committee in 2001 that the Administration should consider whether there would be a need for introducing legislation similar to the Construction (Design and Management) Regulations of the United Kingdom.</p>	<p>Response awaited.</p> <p>- Ditto -</p> <p>Response circulated vide LC Paper No. CB(2)1124/06-07 on 21 February 2007.</p>

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15. Protection against unreasonable and unlawful dismissal by reason of the fact that an employee has given evidence, or agreed to give evidence, in any proceedings in relation to the enforcement of the Employment Ordinance (EO)	18.1.07	The Administration agreed to provide members with statistics on cases in which the employers were ordered to pay remedies under EO in respect of unreasonable and unlawful dismissal in the past few years.	Response awaited.

Council Business Division 2
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