Minimum wage for cleaning workers and security guards in Hong Kong

I support to introduce statutory minimum wage for these two groups of grass-root workers at this stage. As a developed economy, we are far behind the world trend of providing such a protection to our labour. Even many developing economies including the Chinese Mainland also have statutory minimum wage.

Though I support there should be a general wage floor in the SAR, yet setting minimum wage rates for these two group of grass-root workers is good and suitable now as their rates can be used for benchmarking in other occupations.

Certainly the minimum wage rate should not be set at a very high level. We should refer to the 'poverty line' and the 'living wage' in the SAR.

Andy Chan (Dr)
Associate Professor
Department of Management & Marketing
The Hong Kong Polytechnic University