

Panel on Manpower

List of follow-up actions

(position as at 9 October 2006)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	(a) The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for the months from May 2006 to August 2006 were circulated vide LC Paper Nos. CB(2)2395/05-06, CB(2)2770/05-06, CB(2)2925/05-06 and CB(2)3022/05-06 respectively on 14 June 2006, 17 July 2006, 14 August 2006 and 13 September 2006.
	20.7.06	(b) The Administration was requested – (i) to revert to the Panel in October 2006 the outcome of its discussion with the MPF service providers on the suggestion of issuing a MPF passbook to each employee;	Response awaited.

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		<p>(ii) to provide the Panel with a breakdown of all the complaints received by MPFA in the financial year 2005-06 by the nature of the cases and the number of scheme members involved; and</p> <p>(iii) to provide statistics on prosecutions instituted and convictions concluded in the past few years for non-compliance with the MPF legislation.</p>	<p>- Ditto -</p> <p>- Ditto -</p>
<p>2. Admission Scheme for Mainland Talents and Professionals</p>	<p>4.4.03 (Joint meeting with the Panel on Security)</p>	<p>The Administration agreed to provide members with progress reports on the Scheme on a regular basis.</p>	<p>Progress report on the Scheme for the period from 1 November 2005 to 31 March 2006 circulated vide LC Paper No. CB(2)1988/05-06 on 12 May 2006.</p>

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5. Minimum wage and mandatory requirement on wage rates for non-skilled workers engaged in services contracted out by the Government	20.10.05	<p>The Administration was requested to provide a written response on –</p> <p>(a) the trades to be required to follow the level of average monthly wages for the relevant industry or occupation in the Quarterly Report of Wage and Payroll Statistics published by the Census and Statistics Department; and</p> <p>(b) whether minimum wage would be set at a level higher than the level of Comprehensive Social Security Allowance.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
6. Extension of temporary jobs in the public sector	19.1.06	<p>(a) The Administration was requested to provide information on –</p> <p>(i) the number of temporary jobs created in the public sector before the outbreak of the Severe Acute Respiratory Syndrome; and</p>	<p>Response circulated on 1 August 2006 vide LC Paper No. CB(2)2885/05-06.</p>

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		<p>(ii) when the 11 608 temporary jobs to be retained for one year in the public sector were first created and whether there would be any wage increase or decrease for these temporary jobs.</p> <p>(b) The Administration undertook to report the results of its next review on temporary jobs to the Panel in November 2006.</p>	<p>- Ditto -</p> <p>Response awaited.</p>
<p>7. Measures to protect the statutory entitlement of employees under the Employment Ordinance</p>	<p>16.2.06</p>	<p>The Administration was requested to consider executing Labour Tribunal (LT) awards on behalf of employees.</p>	<p>Response awaited.</p>
<p>8. Occupational diseases in Hong Kong</p>	<p>21.3.06</p>	<p>(a) The Administration was requested to compare the list of compensable occupational diseases which LD currently uses with that of the International Labour Organisation, and provide a written response on the comparison.</p>	<p>The requested information was set out at Annex III to the Administration's paper entitled "A Review of Occupational Diseases in Hong Kong in 2005" issued on 9 June 2006 vide LC Paper No. CB(2)2324/05-06(04).</p>

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	15.6.06	<p>(b) The Administration was requested to provide members with statistics, by trades and occupations, on successful and unsuccessful cases of compensation claimed under section 36(1) of Employees' Compensation Ordinance.</p> <p>(c) The Administration agreed to consider collecting data and compiling statistics on workers suffering from musculoskeletal disorders by trades, processes and occupations.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>
9. Contracts awarded for public works	28.4.06	The Administration was requested to provide statistics on public works contracts which were awarded to tenders of the lowest bid versus those with the highest combined score, since its adoption in 2002 the marking scheme covering assessment of all quality aspects for selection of tenders.	Response circulated vide LC Paper No. CB(2)2417/05-06 on 20 June 2006.
10. Training and refresher courses for workers who operate the specified loadshifting machines used in construction sites	28.4.06	(a) The Administration was requested to look into the various issues raised by members in conjunction with the relevant parties and revert to the Panel.	Response awaited.

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	<p>13.6.06 (Meeting of the Subcommittee on Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Commencement) Notice 2006)</p>	<p>(b) The Administration was requested –</p> <ul style="list-style-type: none"> (i) to revert to the Panel on the issue of extending the proposed subsidy scheme of OSHC to refresher courses for the loadshifting machines in the second phase; and (ii) to provide the revised timetable for conducting the consultancy study on introducing a smart card to replace the various certificates relating to industrial safety training. 	<p>- Ditto -</p> <p>- Ditto -</p>
<p>11. Strategic review of the Employees Retraining Board</p>	<p>30.5.06</p>	<p>The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.</p>	<p>Response awaited.</p>

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		(c) a more detailed analysis of the number of disabled persons who were still in employment after completion of the three-month trial placement of the Work Orientation and Placement Scheme, such as the duration of the continued employment.	- Ditto -
14. Age discrimination in employment	20.7.06	The Administration was requested to provide statistics on complaints received by the Equal Opportunities Commission and the Labour Department relating to age discrimination in employment on a regular basis.	Response awaited.