

Panel on Manpower

List of follow-up actions

(position as at 10 November 2006)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	(a) The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports as at the end of September 2006 was circulated vide LC Paper No. CB(2)83/06-07 on 16 October 2006. Response awaited. - Ditto -
	20.7.06	(b) The Administration was requested - (i) to revert to the Panel in October 2006 the outcome of its discussion with the MPF service providers on the suggestion of issuing a MPF passbook to each employee; (ii) to provide the Panel with a breakdown of all the complaints received by MPFA in the financial year 2005-2006 by the nature of the cases and the number of scheme members involved; and	

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		(iii) to provide statistics on prosecutions instituted and convictions concluded in the past few years for non-compliance with the MPF legislation.	Response awaited.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 November 2005 to 31 March 2006 circulated vide LC Paper No. CB(2)1988/05-06 on 12 May 2006.
3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	The Administration was requested - (a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and (b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.	Response awaited. - Ditto -

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4. Hong Kong's Occupational Safety Performance in 2005	15.12.05 15.6.06	(a) The Administration was requested to provide the results of its analysis of the occupational diseases dealt with by the Occupational Health Clinic of the Labour Department. (b) The Administration agreed to provide work injury statistics analysed by age, industries and causes.	Response circulated vide LC Paper No CB(2)2967/05-06 on 28 August 2006. Response circulated vide LC Paper No. CB(2)57/06-07 on 13 October 2006.
5. Minimum wage and mandatory requirement on wage rates for non-skilled workers engaged in services contracted out by the Government	20.10.05	The Administration was requested to provide a written response on - (a) the trades to be required to follow the level of average monthly wages for the relevant industry or occupation in the Quarterly Report of Wage and Payroll Statistics published by the Census and Statistics Department; and (b) whether minimum wage would be set at a level higher than the level of Comprehensive Social Security Allowance.	Response awaited. - Ditto -

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6. Extension of temporary jobs in the public sector	19.1.06	<p>(a) The Administration was requested to provide information on -</p> <p>(i) the number of temporary jobs created in the public sector before the outbreak of the Severe Acute Respiratory Syndrome; and</p> <p>(ii) when the 11 608 temporary jobs to be retained for one year in the public sector were first created and whether there would be any wage increase or decrease for these temporary jobs.</p> <p>(b) The Administration undertook to report the results of its next review on temporary jobs to the Panel in November 2006.</p>	<p>Response circulated vide LC Paper No. CB(2)2885/05-06 on 1 August 2006.</p> <p>- Ditto -</p> <p>Response awaited.</p>
7. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal (LT) awards on behalf of employees.	Response awaited.
8. Occupational diseases in Hong Kong	15.6.06	(a) The Administration was requested to provide members with statistics, by trades and occupations, on successful and unsuccessful cases of compensation claimed under section 36(1) of Employees' Compensation Ordinance.	Response circulated vide LC Paper No. CB(2)122/06-07 on 18 October 2006.

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		(b) The Administration agreed to consider collecting data and compiling statistics on workers suffering from musculoskeletal disorders by trades, processes and occupations.	Response awaited.
9. Training and refresher courses for workers who operate the specified loadshifting machines used in construction sites	28.4.06 13.6.06 (Meeting of the Subcommittee on Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Commencement) Notice 2006)	(a) The Administration was requested to look into the various issues raised by members in conjunction with the relevant parties and revert to the Panel. (b) The Administration was requested - (i) to revert to the Panel on the issue of extending the proposed subsidy scheme of OSHC to refresher courses for the loadshifting machines in the second phase; and (ii) to provide the revised timetable for conducting the consultancy study on introducing a smart card to replace the various certificates relating to industrial safety training.	Response awaited. Response awaited. - Ditto -
10. Strategic review of the Employees Retraining Board	30.5.06	The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.	Response awaited.

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11. Proposed amendment to the Employment Ordinance to ensure that commission is included in the calculation of statutory entitlements	30.5.06	At the meeting on 30 May 2006, the Administration briefed Members on its intention of amending the Employment Ordinance to ensure that commission is to be included in the calculation of statutory entitlements. At the meeting of 15 June 2006, the Administration was requested to report on its work progress regarding the formulation and implementation of the legislative proposal before the 2005-2006 legislative session was adjourned.	The progress report which set out the latest position since the meetings was issued vide LC Paper No. CB(2)2801/05-06 on 19 July 2006.
12. Measures to promote employment opportunities for people with disabilities	6.7.06 (Joint meeting with the Panel on Welfare Services)	<p>The Administration was requested to provide information on -</p> <p>(a) the number and types of services contracts awarded by different departments through restricted tenders in the past few years, including the number of contracts, the total sum awarded and its proportion to the total number and value of service contracts outsourced;</p> <p>(b) the existing training programmes and the total number of training places offered to disabled persons; and</p> <p>(c) a more detailed analysis of the number of disabled persons who were still in employment after completion of the three-month trial placement of</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p> <p>Response awaited.</p>

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		the Work Orientation and Placement Scheme, such as the duration of the continued employment.	
13. Age discrimination in employment	20.7.06	The Administration was requested to provide statistics on complaints received by the Equal Opportunities Commission and the Labour Department relating to age discrimination in employment on a regular basis.	Response awaited.
14. Transport allowance for retrainees under the Employees Retraining Scheme	24.10.06	The Administration was requested to consider channelling resources from the Transport Support Scheme for providing transport allowance for retrainees under the Employees Retraining Scheme and to revert to the Panel on work progress.	Response awaited.
15. Training for ethnic minorities	24.10.06	The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment.	Response awaited.
16. Effectiveness of training programmes under the Task Force on Continuing Development and Employment-related Training for Youth (Task Force)	24.10.06	The Administration was requested to report to the Panel on the effectiveness of the training programmes when the findings of the study on the overall effectiveness of the programmes under the Task Force were available.	Response awaited.

Council Business Division 2
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