

LEGISLATIVE COUNCIL PANEL ON PUBLIC SERVICE

Update on national studies programmes for civil servants

Purpose

This paper updates Members on the national studies programmes and related training activities currently offered to civil servants.

National studies programmes and related training activities

2. In keeping with the development of closer ties between Hong Kong and the Mainland, the Civil Service Bureau devotes continuous efforts to enhancing civil servants' understanding of and exposure to the systems and developments in the Mainland. These efforts take the form of training courses and theme-based visits in the Mainland, local seminars on national studies and the Basic Law, civil service exchange programme and a dedicated website on Mainland-related information and developments. A brief description of these activities is given below.

(1) Tsinghua / Peking University Programmes

3. We have been organizing the Tsinghua University Programme and the Peking University Programme since 1993 and 2004 respectively for civil servants whose salary is at MPS (Master Pay Point) 45 or equivalent and above. Both programmes last for 17 days and include classroom lectures, visits to state agencies and local families in Beijing, as well as a 3-day visit to selected Mainland cities. They aim to provide participants with a comprehensive introduction of the political, social, economic, cultural and legal systems in the Mainland. They also aim to enhance communication between participants and Mainland officials. So far about 1,600 civil servants have attended the two programmes and the feedback has been very positive. Participants considered the programmes highly effective in improving their understanding of the Mainland systems and our country's latest development.

(2) National School of Administration (NSA) Programme

4. This is a two-week programme introduced since 1999 for civil servants at the directorate level. Through lectures and talks delivered by distinguished Mainland scholars and senior Central People's Government officials, the programme aims at deepening participants' understanding of the current policies and topical issues in the Mainland, as well as enhancing networking between participants and Mainland officials. Major topics covered in the programme include public policies; reforms in government, state-owned enterprises and the economy; and relations between the different levels of government in the Mainland. As at the end of 2006, twelve classes have been organized for about 230 directorate civil servants. Participants' feedback on the programme has been highly positive.

5. To enhance the training of directorate Administrative Officers (AOs) in Mainland affairs, especially those who have not had the opportunity in the past to attend national studies programmes, we commissioned NSA to organize a customized one-week national studies programme in 2005 and 2006. In these two years, seven classes were organized for over 100 directorate AOs.

(3) Foreign Affairs Studies Programme

6. Since 2004, we have commissioned the China Foreign Affairs University to organize a one-week Foreign Affairs Studies Programme for directorate and other civil servants involved in external affairs. The programme covers China's foreign affairs, protocol and other related topics. So far, three classes have been organized for about 60 civil servants, including heads of our Economic & Trade Offices.

(4) Thematic Study Programmes

7. Since 1991, thematic study programmes have been organized through the coordination of the Hong Kong and Macao Affairs Office (HKMAO). These programmes mainly take the form of familiarization visits to selected Mainland provinces and cities, and they aim to enhance participants' general understanding of the systems and developments in the Mainland in selected policy areas or themes. As at the end of 2006, 56 programmes have been organized for more than 1,000 civil servants. The themes of the more recent programmes include "Environmental Protection and Sustainable Development", and "Development of the Middle Region".

(5) Sun Yat-Sen University Programme

8. To enable middle-ranking civil servants to obtain a better understanding of the Mainland and to deepen their knowledge on the developments in the Pearl River Delta region, we commissioned the Sun Yat-sen University in September 2006 to organize a one-week national studies programme in Guangzhou for civil servants whose salary are at MPS 34-44. The programme covers the latest socio-economic and political developments in the Mainland with a special focus on the Pearl River Delta region. So far, two classes have been organized for over 70 civil servants and their feedback has been very positive. More classes will be organized in 2007-08.

(6) Civil Service Exchange Programme with the Mainland

9. The civil service exchange programme with the Mainland commenced in 2002. So far, we have entered into exchange agreements with the municipal governments of Beijing and Shanghai, the city government of Hangzhou and the provincial government of Guangdong. Under the programme, civil servants of one side are attached to the government of the other side for about three months with a view to widening exposure, sharing experience and expertise, and fostering partnership and communication. While on attachment, the participants are given the opportunity to learn about the legislation, rules and codes of conduct and to observe the practices of the host departments. The participants do not take up any specific posts or duties in the host departments.

10. As at the end of 2006, 42 Hong Kong Government departments / public organizations and 70 Mainland departments / agencies have participated in the programme. HKSARG has sent a total of 44 civil servants at the senior professional level to the Mainland while 73 Mainland officials mostly at division director (處級) or deputy director (副處級) ranks have been sent to Hong Kong. The scope of exchange covers many disciplines, ranging from infrastructure development, traffic management, city planning, health and welfare, environmental protection, port administration, landscape architecture, to management and training of civil servants, trade and information technology. A list of the organizations that have taken part in the exchange programme, and a summary list of the attachees and their placement are set out in Annex A.

11. Through attending briefings and general meetings, site visits and experience sharing sessions, participating departments and civil servants of both sides have found the exchange programme very effective in enhancing understanding, communication and partnership. For example, we arranged an attachment at the Hong Kong Police (HKP) for a deputy director from the

Educational & Training Division of the Guangdong Provincial Public Security Department. The attachee visited the police training school, the human resource division, the public relations division, and local police stations to learn about HKP's human resource management, public relations and general management. In exchange, two Chief Inspectors from HKP were attached to the Tianhe District Station of the Bureau of Public Security of Guangzhou and the Luohu District Station of the Shenzhen Municipal Bureau of Public Security. They visited different units in the district stations to understand the operations, management and training of their counterparts. Attachees of both sides reported that the experience had enabled them to better understand the general workings and structure of the host governments and especially the operations, work culture and organizational structure of their counterparts, as well as expand their network and enhance their relationship with the other side. For illustration, a few programmes for Mainland civil servants on attachment to specific departments in HKSARG and vice versa are provided at Annex B.

(7) **Local Seminars on Subjects Related to National Studies and the Basic Law**

12. We work closely with local institutes and invite local scholars to conduct seminars on the latest developments in the Mainland and subjects related to the Basic Law. These seminars are attended by frontline to directorate civil servants of various ranks and grades. They cover a wide range of topics, including Mainland's political and government reforms, legal system, economic and social changes, administrative and civil service systems, foreign affairs and participation in the WTO, etc. Seminars on special subjects are also organized, e.g. international trade conflicts, impact of changes to Renminbi's exchange rate, further development of the Pan-PRD region, fight against corruption, and protocol for receiving Mainland officials. For illustration, a list of the seminars held in 2006 is provided at Annex C.

13. We have also invited officials and scholars from the Mainland to speak at seminars conducted in Hong Kong. For instance, professors from the Peking University, Tsinghua University, Zhongshan University and Beijing Normal University have talked on subjects related to the Basic Law, anti-corruption, political and economic developments, civil service reforms, environmental protection, as well as China's foreign policy. We have also invited officials from the Development Centre of the State Council, the National Development and Reform Commission, the Office of the Commissioner of the Ministry of Foreign Affairs in the HKSAR, the Ministry of Education, etc. to speak on various policies and topical subjects like banking reforms, developments in the national economy and the Eleventh Five Year Plan.

14. In the past six years, more than 31,000 civil servants from different ranks have attended our local national studies seminars.

(8) National Studies E-Learning Portal

15. Established since 2002, our learning portal on national studies in our website “Cyber Learning Centre Plus” provides a comprehensive range of information about the Mainland, from the political and civil service systems, the economy, to the legal framework and geographical data. In-depth analysis of current issues is also available. To help keep civil servants abreast of the latest developments, the portal also offers sections on current policy documents, important speeches and useful linkages. This e-learning portal provides a convenient mode of learning for civil servants to pursue national studies at their own pace and keep themselves updated on various subjects. The portal has been well-received, recording a hit rate of over 135,000 since July 2005.

The Way Ahead

16. We are committed to enhancing civil servants’ knowledge and understanding of the Mainland. In addition to continuing with the existing programmes and activities, we will organize more Mainland-related training for middle-ranking civil servants and will explore new training opportunities for civil servants of all ranks and grades.

Civil Service Bureau
January 2007

**Mainland and HKSARG Departments participated in Staff
Exchange Programme
(By the end of 2006)**

Shanghai

1. Shanghai Municipal Water Affairs Bureau
2. Shanghai Municipal Engineering Administration Bureau
3. Shanghai City Appearance and Environmental Sanitation Administration Bureau
4. Shanghai Safety and Quality Supervision Station
5. Shanghai Municipal Housing, Land and Resource Administration Bureau
6. Shanghai Municipal Urban Communications Administration Bureau
7. Shanghai Construction and Transportation Commission
8. Shanghai Municipal Commission of Construction and Administration
9. Shanghai Institute for Food and Drug Supervision
10. Shanghai Harbor Administration
11. Shanghai Landscaping Administration Bureau
12. Shanghai City Appearance and Environmental Sanitation Administration Bureau
13. Shanghai Environmental Protection Bureau
14. Shanghai Institute for Drug Inspection

Beijing

1. Beijing Municipal Industry Promotion Administration
2. Beijing Traffic Management Bureau
3. Beijing Municipal Culture Bureau
4. Beijing Municipal Committee of Communications
5. Beijing Municipal Bureau of Copyright
6. Beijing Municipal Construction Committee
7. Beijing Municipal Science and Technology Commission
8. Beijing Municipal Commission of Urban Planning
9. Culture Commission of Tongzhou District, Beijing
10. Culture Committee of Chaoyang District of Beijing
11. Beijing Roadway Administration Bureau
12. Technology Department, Beijing Municipal Bureau of Radio and Television
13. Beijing Municipal Health Bureau

Hangzhou

1. Hangzhou City Personnel Bureau
2. Hangzhou Industrial and Commercial Administrative Management Bureau
3. Hangzhou Civil Affairs Bureau
4. Hangzhou Municipal Transportation Bureau
5. Hangzhou Public Security Bureau
6. Hangzhou City Maintenance Office
7. Hangzhou Municipal Construction Committee
8. Hangzhou Food and Drugs Administration
9. Municipal Finance Administration Bureau
10. Hangzhou Municipal Education Bureau
11. Municipal Planning Bureau
12. Hangzhou Municipal Bureau of Labour and Social Security
13. Hangzhou City Audit Bureau
14. Hangzhou Health Bureau
15. Environment Protection Bureau of Hangzhou City

Guangdong

1. Shenzhen Municipal Bureau of Public Security(Luohu Branch)
2. Shenzhen Municipal Bureau of Urban Planning
3. Shenzhen Municipal Bureau of Trade and Industry
4. Shenzhen Bureau of Quality and Technology Supervision
5. Shenzhen Entry-Exit Inspection and Quarantine Bureau
6. Bureau of Public Security of Guangzhou Municipality
7. Bureau of Urban Utilities and Landscaping of Guangzhou Municipality
8. Bureau of Urban Utilities and Landscaping of Guangzhou Municipality
9. Communications Commission of Guangzhou Municipality
10. Communications Administration Department of Guangzhou Municipality
11. Bureau of Urban Planning of Guangzhou Municipality
12. Guangdong Provincial Public Security Department
13. Foreign Affairs Office, People's Government of Guangdong Province
14. Department of Foreign Trade and Economic Cooperation of Guangdong Province
15. Department of Information Industry of Guangdong Province
16. General Office of Guangdong Provincial Government
17. Guangdong Provincial Department of Science and Technology
18. Guangdong Food and Drug Administration
19. Guangdong Consumer's Association
20. Guangdong Provincial Finance Bureau

21. Department of Education of Guangdong Province
22. Hong Kong and Macao Affairs Office of Guangdong Province
23. Development and Reform Commission of Guangdong Province
24. Economic and Trade Commission of GD Province
25. Guangdong Provincial Health Department
26. Department of Quality and Technology Supervision of Guangdong Province
27. Guangdong Entry-Exit Inspection and Quarantine Bureau
28. Guangdong Environmental Protection Bureau

Departments of HKSARG

1. Immigration Department
2. Civil Engineering and Development Department
3. Trade and Industry Department
4. Companies Registry
5. Civil Service Bureau
6. Water Supplies Department
7. Invest Hong Kong
8. Housing Department
9. Intellectual Property Department
10. Social Welfare Department
11. Buildings Department
12. Architectural Services Department
13. Government Laboratory
14. Office of the Government Chief Information Officer
15. Food and Environmental Hygiene Department
16. Customs and Excise Department
17. Radio Television Hong Kong
18. Hong Kong Police Force
19. Treasury
20. Efficiency Unit
21. Marine Department
22. Financial Secretary's Office
23. Leisure and Cultural Services Department
24. Education and Manpower Bureau
25. Planning Department
26. Innovation and Technology Commission
27. Labour Department
28. Drainage Services Department

29. Highways Department
30. Transport Department
31. Office of the Telecommunications Authority
32. Agriculture, Fisheries and Conservation Department
33. Audit Commission
34. Television and Entertainment Licensing Authority
35. Department of Health
36. Electrical and Mechanical Services Department
37. Environmental Protection Department
38. Environment, Transport and Works Bureau

Public Organizations of Hong Kong

1. Hong Kong Science and Technology Parks
2. Consumer Council
3. Trade Development Council
4. Vocational Training Council

Records of HKSARG Officers' Attachment to the Mainland (By the end of 2006)

Year	HK Home Department	Rank	Host City / Province	Mainland Host Department	Attachment Duration (in day)
2002/03	Architectural Services Department	Senior Architect	Shanghai	Shanghai Safety and Quality Supervision Station	91
	Highways Department	Senior Engineer		Shanghai Municipal Engineering Administration Department	91
	Environmental Protection Department	Senior Environmental Protection Officer		Shanghai City Appearance and Environmental Sanitation Administration Bureau	91
	Environmental Protection Department	Senior Environmental Protection Officer		Shanghai Environmental Protection Bureau	91
2003/04	Water Supplies Department	Senior Engineer	Shanghai	Shanghai Municipal Water Affairs Bureau	92
	Housing Department	Senior Architect		Shanghai Municipal Housing, Land and Resource Administration Bureau	92
	Housing Department	Chief Architect		Shanghai Municipal Housing, Land and Resource Administration Bureau	92
	Environmental Protection Department	Senior Environmental Protection Officer		Shanghai Environmental Protection Bureau	99
2004/05	Civil Engineering and Development Department	Senior Landscape Architect	Shanghai	Shanghai Landscaping Administration Bureau	42
	Buildings Department	Senior Building Surveyor		Shanghai Municipal Commission of Construction and Administration	92
	Highways Department	Senior Landscape Architect		Shanghai Landscaping Administration Bureau	91
	Transport Department	Senior Engineer		Shanghai Municipal Commission of Construction and Administration	30
	Planning Department	Senior Town Planner	Beijing	Beijing Municipal Commission of Urban Planning	82
	Transport Department	Senior Transport Officer		Beijing Municipal Committee of Communications	31
	Transport Department	Engineer		Beijing Municipal Committee of Communications	31
	Education and Manpower Bureau	Principal Inspector	Hangzhou	Hangzhou Municipal Education Bureau	36
	Labour Department	Labour Officer		Hangzhou Municipal Bureau of Labour and Social Security	91
	Highways Department	Senior Engineer		Hangzhou City Maintenance Office	92
2005/06	Buildings Department	Senior Structural Engineer	Shanghai	Shanghai Municipal Commission of Construction and Administration	93
	Government Laboratory	Chemist		Shanghai Institute for Drug Inspection; Shanghai Institute for Food and Drug Supervision	60
	Transport Department	Chief Transport Officer		Shanghai Construction and Transportation Commission	27
	Transport Department	Principal Transport Officer (Ag)		Shanghai Construction and Transportation Commission	76
	Architectural Services Department	Senior Engineer	Beijing	Beijing Municipal Construction Committee	48
	Office of the Government Chief Information Officer	Senior Systems Manager		Beijing Municipal Science and Technology Commission	40
	Transport Department	Senior Transport Officer		Beijing Municipal Committee of Communications	33

Year	HK Home Department	Rank	Host City / Province	Mainland Host Department	Attachment Duration (in day)
2005/06 (Cont'd)	Civil Service Bureau	Senior Administrative Officer	Hangzhou	Hangzhou City Personnel Bureau	31
	Buildings Department	Senior Building Surveyor		Hangzhou Municipal Construction Committee	92
	Highways Department	Senior Engineer		Hangzhou Municipal Construction Committee	92
	Transport Department	Senior Engineer		Hangzhou Municipal Transportation Bureau	34
	Office of the Government Chief Information Officer	Senior Systems Manager	Guangdong	Department of Information Industry of Guangdong Province	34
	Financial Secretary's Office	Senior Economist		Department of Foreign Trade and Economic Cooperation of Guangdong Province	76
	Education and Manpower Bureau	Education Officer		Department of Education of Guangdong Province	32
	Planning Department	Senior Town Planner		Shenzhen Municipal Bureau of Urban Planning	67
	Highways Department	Senior Engineer		Bureau of Urban Utilities and Landscaping of Guangzhou Municipality	54
	Transport Department	Engineer		Communications Administration Department of Guangzhou Municipality	27
	Transport Department	Senior Engineer		Bureau of Public Security of Guangzhou Municipality(Traffic Police Detachment)	28
	Electrical and Mechanical Services Department	Senior Electrical and Mechanical Engineer		Economic and Trade Commission of Guangdong Province(Energy Office)	31
	2006/07	Transport Department		Senior Engineer	Beijing
Immigration Department		Assistant Principal Immigration Officer	Guangdong	Guangdong Provincial Public Security Department(Exit and Entry Administration Department)	42
Customs and Excise Department		Principal Trade Controls Officer		Department of Quality and Technology Supervision of Guangdong Province; Guangdong Food and Drug Administration; Guangdong Entry-Exit Inspection and Quarantine Bureau; Shenzhen Entry-Exit Inspection and Quarantine Bureau; Shenzhen Bureau of Quality and Technology Supervision; Guangdong Consumer's Association	34
Hong Kong Police Force		Chief Inspector of Police		Bureau of Public Security of Guangzhou Municipality(Tianhe Branch)	42
Hong Kong Police Force		Chief Inspector of Police		Shenzhen Municipal Bureau of Public Security(Luohu Branch)	42
Education and Manpower Bureau		Senior Education Officer		Department of Education of Guangdong Province	32
Transport Department		Senior Transport Officer		Guangdong Provincial Public Security Department(Traffic Control Department); Communications Commission of Guangzhou Municipality	28

No of Hong Kong departments that attached staff to the Mainland: 19

No of Hong Kong officers attached to the Mainland: 44

Records of Mainland Officers' Attachment to HKSARG (By the end of 2006)

Year	Home City / Province	Mainland Home Dept	Rank (standardised translation)	HK Host Department	Attachment Period (in day)
2002/03	Shanghai	Shanghai Municipal Engineering Administration Department	Senior Engineer	Highways Department	91
2002/03	Shanghai	Shanghai Municipal Commission of Construction and Administration	Senior Engineer	Architectural Services Department	91
2002/03	Shanghai	Shanghai City Appearance and Environmental Sanitation Administration Bureau	Engineer	Environmental Protection Department	91
2002/03	Shanghai	Shanghai Environmental Protection Bureau	Engineer	Environmental Protection Department	91
2003/04	Shanghai	Shanghai Municipal Water Affairs Bureau	Senior Engineer	Water Supplies Department	92
2003/04	Shanghai	Shanghai Municipal Housing, Land and Resource Administration Bureau	Economist	Housing Department	92
2003/04	Shanghai	Shanghai Municipal Housing, Land and Resource Administration Bureau	Engineer	Housing Department	92
2003/04	Shanghai	Shanghai Environmental Protection Bureau	Engineer	Environmental Protection Department	92
2004/05	Shanghai	Shanghai Municipal Commission of Construction and Administration	Deputy Division Director	Transport Department	30
2004/05	Shanghai	Shanghai Municipal Commission of Construction and Administration	Deputy Division Director	Transport Department	30
2004/05	Shanghai	Shanghai Harbor Administration	Deputy Division Director	Marine Department	91
2004/05	Shanghai	Shanghai Harbor Administration	Senior Staff Member	Marine Department	91
2004/05	Shanghai	Shanghai Landscaping Administration Bureau	Deputy Head of Station	Environment, Transport and Works Bureau; Agriculture, Fisheries and Conservation Department; Leisure and Cultural Services Department	18
2004/05	Shanghai	Shanghai Landscaping Administration Bureau	Senior Staff Member	Environment, Transport and Works Bureau; Agriculture, Fisheries and Conservation Department; Leisure and Cultural Services Department	18
2004/05	Beijing	Beijing Municipal Committee of Communications	Senior Staff Member	Transport Department	91
2004/05	Beijing	Beijing Municipal Committee of Communications	Senior Staff Member	Transport Department	91
2004/05	Beijing	Beijing Municipal Commission of Urban Planning	Senior Staff Member	Planning Department	91
2004/05	Beijing	Beijing Municipal Commission of Urban Planning	Principal Staff Member	Planning Department	91

Year	Home City / Province	Mainland Home Dept	Rank (standardised translation)	HK Host Department	Attachment Period (in day)
2004/05	Beijing	Beijing Municipal Health Bureau	Vice Researcher	Department of Health	91
2004/05	Hangzhou	Hangzhou City Maintenance Office	Deputy Division Director	Highways Department	92
2004/05	Hangzhou	Hangzhou Municipal Education Bureau	Division Director	Education and Manpower Bureau	92
2004/05	Hangzhou	Municipal Planning Bureau	Principal Staff Member	Planning Department	92
2004/05	Hangzhou	Hangzhou Municipal Bureau of Labour and Social Security	Deputy Division Director	Labour Department; Social Welfare Department	46
2004/05	Hangzhou	Hangzhou Health Bureau	Division Director	Department of Health	92
2005/06	Shanghai	Shanghai Municipal Engineering Administration Bureau	Principal Staff Member	Highways Department	88
2005/06	Shanghai	Shanghai Municipal Urban Communications Administration Bureau	Division Director	Transport Department	91
2005/06	Shanghai	Shanghai Construction and Transportation Commission	Assistant Consultant	Housing Department	98
2005/06	Shanghai	Shanghai Institute for Drug Inspection	Officer	Government Laboratory	98
2005/06	Shanghai	Shanghai Institute for Drug Inspection	Laboratory in Charge	Government Laboratory	98
2005/06	Beijing	Beijing Municipal Industry Promotion Administration	Principal Staff Member	Office of the Government Chief Information Officer; Hong Kong Science and Technology Parks	54
2005/06	Beijing	Beijing Municipal Construction Committee	Deputy Division Director	Architectural Services Department	91
2005/06	Beijing	Beijing Municipal Construction Committee	Division Director	Housing Department	91
2005/06	Beijing	Beijing Municipal Science and Technology Commission	Principal Staff Member	Office of the Government Chief Information Officer	91
2005/06	Beijing	Beijing Roadway Administration Bureau	Deputy Division Director	Highways Department	91
2005/06	Hangzhou	Hangzhou City Personnel Bureau	Assistant Consultant	Civil Service Bureau	93
2005/06	Hangzhou	Hangzhou Municipal Transportation Bureau	Deputy Division Director	Transport Department	93
2005/06	Hangzhou	Hangzhou Public Security Bureau	Deputy Division Director	Transport Department	93
2005/06	Hangzhou	Hangzhou Municipal Construction Committee	Division Director	Buildings Department	93
2005/06	Hangzhou	Environment Protection Bureau of Hangzhou City	Deputy Division Director	Drainage Services Department	31

Year	Home City / Province	Mainland Home Dept	Rank (standardised translation)	HK Host Department	Attachment Period (in day)
2005/06	Guangdong	Bureau of Urban Utilities and Landscaping of Guangzhou Municipality	Deputy Division Director	Architectural Services Department	92
2005/06	Guangdong	Bureau of Urban Planning of Guangzhou Municipality	Division Director	Planning Department	62
2005/06	Guangdong	Department of Foreign Trade and Economic Cooperation of Guangdong Province	Assistant Consultant	Invest Hong Kong	93
2005/06	Guangdong	Guangdong Provincial Department of Science and Technology	Deputy Director	Innovation and Technology Commission; Office of the Government Chief Information Officer	43
2005/06	Guangdong	Guangdong Provincial Finance Bureau	Deputy Division Director	Financial Secretary's Office	93
2005/06	Guangdong	Department of Education of Guangdong Province	Deputy Division Director	Education and Manpower Bureau	42
2005/06	Guangdong	Development and Reform Commission of Guangdong Province	Deputy Division Director	Civil Service Bureau	93
2005/06	Guangdong	Economic and Trade Commission of GD Province	Deputy Division Director	Civil Service Bureau	93
2005/06	Guangdong	Guangdong Provincial Health Department	Deputy Director	Department of Health	48
2005/06	Guangdong	Guangdong Environmental Protection Bureau	Deputy Division Director	Environmental Protection Department	93
2006/07	Beijing	Beijing Municipal Bureau of Copyright	Consultant	Intellectual Property Department	69
2006/07	Beijing	Beijing Municipal Culture Bureau	Consultant	Radio Television Hong Kong; Television and Entertainment Licensing Authority; Leisure and Cultural Services Department	21
2006/07	Beijing	Culture Commission of Tongzhou District, Beijing	Principal Staff Member	Radio Television Hong Kong; Television and Entertainment Licensing Authority; Leisure and Cultural Services Department	21
2006/07	Beijing	Culture Committee of Chaoyang District of Beijing	Deputy Director	Radio Television Hong Kong; Television and Entertainment Licensing Authority; Leisure and Cultural Services Department	21
2006/07	Beijing	Technology Department, Beijing Municipal Bureau of Radio and Television	Assistant Consultant	Radio Television Hong Kong; Television and Entertainment Licensing Authority; Office of the Telecommunications Authority	21
2006/07	Hangzhou	Hangzhou Industrial and Commercial Administrative Management Bureau	Branch Commissioner	Companies Registry; Consumer Council	32

Year	Home City / Province	Mainland Home Dept	Rank (standardised translation)	HK Host Department	Attachment Period (in day)
2006/07	Hangzhou	Hangzhou Civil Affairs Bureau	Deputy Division Director	Social Welfare Department	76
2006/07	Hangzhou	Hangzhou Food and Drugs Administration	Detachment Chief	Department of Health; Government Laboratory	32
2006/07	Hangzhou	Municipal Finance Administration Bureau	Division Director	Treasury	44
2006/07	Hangzhou	Hangzhou City Audit Bureau	Principal Staff Member	Audit Commission; Efficiency Unit	36
2006/07	Guangdong	Shenzhen Municipal Bureau of Trade and Industry	Deputy Division Director	Food and Environmental Hygiene Department	61
2006/07	Guangdong	Shenzhen Bureau of Quality and Technology Supervision	Deputy Division Director	Customs and Excise Department; Innovation and Technology Commission	32
2006/07	Guangdong	Guangdong Provincial Public Security Department	Deputy Division Director	Hong Kong Police Force	89
2006/07	Guangdong	Foreign Affairs Office, People's Government of Guangdong Province	Consultant	Immigration Department	61
2006/07	Guangdong	Department of Foreign Trade and Economic Cooperation of Guangdong Province	Deputy Division Director	Trade and Industry Department	47
2006/07	Guangdong	General Office of Guangdong Provincial Government	Deputy Division Director	Department of Health; Customs and Excise Department	32
2006/07	Guangdong	Guangdong Provincial Department of Science and Technology	Deputy Division Director	Intellectual Property Department; Innovation and Technology Commission	32
2006/07	Guangdong	Guangdong Provincial Finance Bureau	Vice Office Chief	Treasury	42
2006/07	Guangdong	Department of Education of Guangdong Province	Assistant Consultant	Vocational Training Council	61
2006/07	Guangdong	Hong Kong and Macao Affairs Office of Guangdong Province	Deputy Division Director	Trade Development Council	37
2006/07	Guangdong	Development and Reform Commission of Guangdong Province	Vice Office Chief	Civil Engineering and Development Department; Architectural Services Department	32
2006/07	Guangdong	Economic and Trade Commission of GD Province	Vice Office Chief	Department of Health; Customs and Excise Department	32
2006/07	Guangdong	Guangdong Provincial Health Department	Division Director	Department of Health	54
2006/07	Guangdong	Guangdong Environmental Protection Bureau	Deputy Division Director	Environmental Protection Department	68

No of Mainland departments that attached staff to Hong Kong: 54

No of Mainland officers attached to Hong Kong: 73

Staff Exchange Programme Attachment Programme Itinerary

Attachee: Deputy Division Director,
Personnel Department, Shenzhen Bureau of Quality and Technology
Supervision, Guangdong Province

Host Department: Consumer Protection and Prosecution Bureau, Customs and Excise
Department

Time	Main Focus	Responsible Party
Week 1	<ul style="list-style-type: none"> ● Introduction of the work of C&ED and Consumer Protection and Prosecution Bureau ● How to effectively enforce the “Consumer Goods Safety Ordinance” by risk management measures to ensure the safety standards of consumer goods produced for local markets or sold to local consumers ● How to enhance law enforcement effectiveness with the use of intelligence and information analysis 	<p>Principal Trade Controls Officer</p> <p>Chief Trade Controls Officer</p> <p>Senior Trade Controls Officer</p>
Week 2	<ul style="list-style-type: none"> ● How to effectively enforce the “Toys and Children’s Products Safety Ordinance” to protect the rights of children. How C&ED officers carry out examination and investigation to ensure the safety standards of toys and children’s products imported to HK, produced for local markets, or sold to local consumers. ● Understand the work of the Prosecution Groups and prosecution procedures. How to handle exhibits confiscated by the court. 	<p>Acting Chief Trade Controls Officer</p> <p>Chief Trade Controls Officer</p>
Week 3	<ul style="list-style-type: none"> ● How to effectively coordinate resources to enforce ordinances related to protection of consumer rights, including measurements and purity index for valuable metals. ● How to streamline government resources for technical examination services, and to understand the standards, methods and procedures of product safety tests. ● Understand C&ED’s enforcement duties 	<p>Chief Trade Controls Officer</p> <p>Chief Trade Controls Officer</p> <p>Acting Senior Trade Controls Officer</p>

Time	Main Focus	Responsible Party
	<ul style="list-style-type: none"> ● Understand the work of other consumer rights protection organizations, including how to protect and enhance consumer rights, product tests, international exchange and dissemination of information on unsafe products 	Acting Senior Trade Controls Officer
	<ul style="list-style-type: none"> ● Personnel and recruitment matters 	Chief Trade Controls Officer
	<ul style="list-style-type: none"> ● Understand the operation of product import and export at the border control points 	Acting Senior Trade Controls Officer
	<ul style="list-style-type: none"> ● Understand the work of the HK Consumer Council on protection of consumer rights 	Principal Trade Controls Officer
	<ul style="list-style-type: none"> ● Conclude experience and insights gained from the attachment 	Principal Trade Controls Officer

Staff Exchange Programme Attachment Programme Itinerary

Attachee: Deputy Division Director,
Education and Training Division, Guangdong Provincial Public Security
Department

Host Department: Hong Kong Police Force

Week 1	<p><u>Police Headquarters</u></p> <p>Visit to Police College Introduction to HKPF Personnel Wing: Human Resource Branch Personnel Services and Staff Relations Branch Conditions of Service and Discipline Branch Support Wing: Police Public Relations Branch</p>
Weeks 2 to 4	<p><u>Exchange with Region (New Territories North Region)</u></p> <p>Regional Command and Control Centre – Mode of police command and coordination Emergency Unit – Handling of emergencies Police Tactical Unit – System of handling crowd management duties Quick Reaction Force Missing Persons Unit Border District (including crowd control during 1 Oct golden week, police work at Land Boundary Control Points) Traffic control / accident investigation Regional Crime Unit</p>
Weeks 5 to 7	<p><u>Exchange with District / Division (New Territories South Region)</u></p> <p>Beat patrol / report room / District Investigation Team on duty Anti-crime operation General frontline police work and services Community Policing Staff relations / internal communication</p>
Weeks 8 to 12	<p><u>Exchange with Police College</u></p> <p>Observation of training activities by Police College Comparison and in-depth study on police training in HK and Guangdong Experience sharing</p>

Staff Exchange Programme Attachment Programme Itinerary

Attachee: Division Director,
Shanghai Municipal Urban Communications Administration Bureau

Host Department: Transport Department

Time	Item	Main Focus	Responsible Party
Week 1	Orientation Program	<ol style="list-style-type: none"> 1) Introduce TD's Vision, Mission and Values, strategies, exchanges & main businesses 2) Understand TD's internal regulation and code of conduct 3) Tour around 	Departmental Secretary & Human Resource Development Unit
	Exchange with Planning Branch	<ol style="list-style-type: none"> 1) Explore strategic transport planning, public transport planning and development strategy in HK 2) Understand road safety standards and promotion in HK 3) Understand planning of main roads and priority railway projects 	Planning Branch
	Exchange with Technical Service Branch	<ol style="list-style-type: none"> 1) Understand development of Intelligent Transportation System in HK 2) Understand area traffic control system in HK 3) Understand traffic and transport surveys in the region 	Technical Service Branch
Weeks 2 to 3	Exchange with Traffic Engineering (HK) and (K) Divisions in Urban Regional Office	<ol style="list-style-type: none"> 1) Understand district consultation, daily operations and implementation of traffic management measures in urban areas 	Urban Regional Office
	Exchange with Traffic Engineering (New Territories West) and (New Territory East) in New Territories Regional Office	<ol style="list-style-type: none"> 1) Understand district consultation, daily operations and implementation of traffic management measures in New Territories areas 	New Territories Regional Office

Time	Item	Main Focus	Responsible Party
	Exchange with Management and Paratransit Branch	<ol style="list-style-type: none"> 1) Understand transport infrastructure management and planning (e.g. tunnels, parking, Tsing Ma control) 2) Understand coordination and preventive measures for emergencies 3) Operation and management of taxis, Public Light Bus and ferries 	Management and Paratransit Branch
	Exchange with Public Vehicles and Prosecution Section, and Administration & Licensing Branch	<ol style="list-style-type: none"> 1) Understand types of licenses and licensing system in HK 2) Understand licensing system for public vehicles and management & prosecution of non-franchised buses 3) Understand vehicle inspection standards and trade management 	Administration & Licensing Branch
Weeks 4 to 9	Attachment to Bus & Railway Branch	<p>Participation in these main areas:</p> <ol style="list-style-type: none"> 1) Role and responsibility of Government in bus/public transport management 2) Types of bus transport and management techniques 3) How to collaborate with other government departments in relation to infrastructure facilities for bus/public transport terminals 4) Intermodal coordination and implementation of bus and rail transport 5) Planning and development strategy for bus and rail transport 6) Bus franchise and monitoring of bus operators 7) Indirect subsidy and concessionary measures for bus operators e.g. tax concession, land use, etc. 8) Safeguarding measures in relation to regulation, land usage, construction of bus terminals, and road usage, etc. 	Bus & Railway Branch
Weeks 10 to 11	Attachment to Transport Operations/Urban Division of Urban Regional Office	<p>Participation in these main areas:</p> <ol style="list-style-type: none"> 1) Management and route planning of passenger transport 2) Intermodal coordination and implementation of bus and rail transport 3) Planning and coordination of passenger transport for holiday seasons or important incidents 	Transport Operations/Urban, Urban Regional Office

Time	Item	Main Focus	Responsible Party
Weeks 12 to 13	Attachment to Transport Operations/New Territories of New Territories Regional Office	Participation in these main areas: 1) Management and route planning of passenger transport 2) Intermodal coordination and implementation of bus and rail transport 3) Planning and coordination of passenger transport for holiday seasons or important incidents	Transport Operations/New Territories of the New Territories Regional Office

Staff Exchange Programme Attachment Programme Itinerary

Attachee: Senior Transport Officer,
Transport Department, HKSARG

Host Department: Beijing Municipal Committee of Communications

Time	Item	Main Focus
Week 1	<ul style="list-style-type: none"> ■ Orientation ■ Field study and research 	<p>Participating in an orientation programme for understanding :</p> <ul style="list-style-type: none"> ■ the work of Beijing Municipal Committee of Communications and traffic situation of Beijing ■ the strategies of transportation development in Beijing ■ the work of Beijing Traffic Management Bureau of the Municipal Public Security Bureau <p>Undertaking field studies by experiencing different means of public transport in Beijing</p>
Week 2	<ul style="list-style-type: none"> ■ Meetings and discussion with Municipal Transportation Management Bureau and public transport enterprises / operators 	<p>Undertaking studies at:</p> <ul style="list-style-type: none"> ■ the Municipal Transportation Management Bureau ■ the municipal public transportation groups ■ the municipal underground railway corporation ■ taxi enterprises
Week 3	<ul style="list-style-type: none"> ■ Report of findings ■ Sharing of the experience of Hong Kong in managing public transport 	<p>Reporting the major findings on the studies of previous weeks</p> <p>Introducing Hong Kong's experience in public transport management and contributing suggestions to the development of Beijing's public transportation</p>
Weeks 4 to 5	<ul style="list-style-type: none"> ■ Participating in the research on concrete issues ■ Conclusion of learning 	<p>Making suggestions to:</p> <ul style="list-style-type: none"> ■ the reform on fare structure and fare rate of public transport of Beijing ■ the proposal on taxi fare adjustment

A Sample List of Seminars on National Studies and the Basic Law

Political System :

- Developments of China's Political System
- Highlights of the Fourth Sessions of the Tenth NPC and CPPCC and its Implications for Hong Kong
- The Road to 'the Rule of Law' in the Mainland
- Development of the Accountability System in the Mainland
- Administrative Reforms in the Mainland
- China's Foreign Policy and Development in Energy Resources
- The Handling of Serious Incidents and the Building of a Harmonious Society in the Mainland

Economic Developments :

- China's 11th Five-Year Plan and its Impact on Hong Kong
- The National Economy: Latest Developments and Policy Direction
- The Influence of Globalization on National Economy and Foreign Relations
- The Current Banking Reform in the Mainland
- QDII: The Impact on the Economy of the Mainland and Hong Kong
- The Reforms of State-owned Enterprises and the Impact on Mainland's Economic Development
- Revaluation of Renminbi and Its Impact on Hong Kong
- The Impact of Privately-owned Enterprises' Investment on Hong Kong's Economy
- Cultural and Natural Heritage in the Mainland and Hong Kong : Conflicts between Conservation and Development

CEPA / Pearl River Delta Region:

- The New Positioning of Guangzhou : Impact on Hong Kong
- The Exchange of Talents among the Pearl River Delta Region, the Changjiang River Delta Region and Hong Kong
- Environmental Issues of the Pearl River Delta Region
- Collaboration between Shenzhen and Hong Kong
- Complementary or Competitive : Economic Developments of

Guangdong and Hong Kong

- Hong Kong's Development as a Logistics Hub

Communication :

- My Days at HKETO in Guangdong: An Experience Sharing Session

Legal System and the Basic Law :

- China's Constitution and the Basic Law
- The Basic Law and the Bill of Rights
- Judicial Review and the Administrative Authority of the HKSAR Government
- The Basic Law and the Election Systems

Customised Seminars :

- An Introduction to the Public Security and Criminal Proceedings Systems in the Mainland (Hong Kong Police Force)
- Customised seminars on National Studies (Hong Kong Police Force, Customs and Excise Department, Immigration Department)
- Effective Communication with Mainland Officials (Hong Kong Police Force, Social Welfare Department)
- An Overview of the Trade Regulations for Setting Up Businesses in the Mainland (Trade and Industry Department)