

Panel on Public Service

List of follow-up actions

(Position as at 10 April 2007)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Employment of non-civil service contract (NCSC) staff</u>	18.4.2005	(a) The Administration was requested to provide the Panel with a regular update on the employment of NCSC staff once every six months.	For (a), the Panel last discussed the related issues on 15 March 2007.
	18.12.2006	(b) The Administration undertook to provide information on how the NCSC positions could be replaced by civil service posts, including detailed information on the number of existing/anticipated civil service vacancies, the newly created posts, and existing vacant posts to be regraded (with specification on their grades and ranks) which would be used to phase out the 4 004 NCSC positions (specifying the grades and ranks).	For (b), the Administration responded in LC Paper No. CB(1)1091/06-07(04) issued on 15 March 2007 that in 2007-2008, around 1 300 NCSC positions would be replaced through filling existing and anticipated vacancies (including regrading of existing vacant posts) in various bureaux and departments, and about 700 NCSC positions

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	15.3.2007	<p>(c) The Administration was requested to take follow-up action on the following motion passed at the meeting:</p> <p>"That this Panel urges government departments to accord priority to non-civil service contract staff with relevant working experience in conducting open recruitment for pensionable civil servants."</p>	<p>would be replaced through creating and filling new civil service posts. Detailed information for replacing the remaining 2 000 odd NCSC positions in 2008-09 is still awaited.</p> <p>For (c), the Administration's response was circulated to members vide LC Paper No. CB(1)1321/06-07(01) on 10 April 2007.</p>
2. <u>Resumption of open recruitment for selected grades included in the Second Voluntary Retirement Scheme (VR II Scheme)</u>	18.12.2006	The Administration undertook to provide the Panel with regular updates (the first update was provided at the end of 2006) on approval granted by the panel co-chaired by the Chief Secretary for Administration and the Financial Secretary for exemption from the recruitment freeze imposed on VR II grades, with relevant information including the number of posts approved for open recruitment and the grades involved.	The Panel last discussed the related matters on 18 December 2006.

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3. <u>Consultancy study on private certification of building submissions</u>	17.7.2006 (Joint meeting with the Panel on Planning, Lands and Works (PLW Panel))	<p>The Provisional Construction Industry Co-ordination Board's Task Force to Review the Construction Stage of the Development Process and the consultant conducting a study on private certification of building submissions were requested to take the following actions:</p> <p>(a) To take into consideration the views expressed by LegCo Members and deputations at the joint meeting on 17 July 2006, as well as those set out in the deputations' written submissions, in preparing the final report on the consultancy study and formulating recommendations on private certification; and</p> <p>(b) To provide the PS Panel and PLW Panel with the final report, and brief the two Panels on the final report in due course.</p>	An information paper (LC Paper No. CB(1)1186/06-07(01)) was issued by the Construction Industry Council Secretariat on 20 March 2007. According to the paper, private certification of building submissions would not be further considered for the time being.
4. <u>Civil service disciplinary mechanism and procedures</u>	16.10.2006	<p>The Administration undertook to provide the following information:</p> <p>(a) Details of the dismissal cases since 2000-2001, including reasons for dismissal, and number and ranks of the officers involved; and</p> <p>(b) Measures and procedures in place to ensure the transparency and fairness of the civil service disciplinary mechanism and to ensure that the disciplinary mechanism will not be exploited to dismiss civil servants on political considerations.</p>	The Administration proposed to brief the Panel in May 2007 on the measures to manage the civil servants' conduct and integrity, and handle misconduct and under-performance.

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Note: The Administration was reminded on 16 March 2007 to provide the information requested by members.

Council Business Division 1
Legislative Council Secretariat
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