

Panel on Public Service**List of follow-up actions**

(Position as at 16 May 2007)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Employment of non-civil service contract (NCSC) staff</u>	<p>18.4.2005</p> <p>18.12.2006</p>	<p>(a) The Administration was requested to provide the Panel with a regular update on the employment of NCSC staff once every six months.</p> <p>(b) The Administration undertook to provide information on how the NCSC positions could be replaced by civil service posts, including detailed information on the number of existing/anticipated civil service vacancies, the newly created posts, and existing vacant posts to be regraded (with specification on their grades and ranks) which would be used to phase out the 4 004 NCSC positions (specifying the grades and ranks).</p>	<p>For (a), the Panel last discussed the related issues on 15 March 2007.</p> <p>For (b), the Administration responded in LC Paper No. CB(1)1091/06-07(04) issued on 15 March 2007 that in 2007-2008, around 1 300 NCSC positions would be replaced through filling existing and anticipated vacancies (including regrading of existing vacant posts) in various bureaux and departments, and about 700 NCSC positions would be replaced through creating and</p>

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			filling new civil service posts. Detailed information for replacing the remaining 2 000 odd NCSC positions in 2008-09 is still awaited.
2. <u>Resumption of open recruitment for selected grades included in the Second Voluntary Retirement Scheme (VR II Scheme)</u>	18.12.2006	The Administration undertook to provide the Panel with regular updates (the first update was provided at the end of 2006) on approval granted by the panel co-chaired by the Chief Secretary for Administration and the Financial Secretary for exemption from the recruitment freeze imposed on VR II grades, with relevant information including the number of posts approved for open recruitment and the grades involved.	The Panel last discussed the related matters on 18 December 2006.
3. <u>Civil service disciplinary mechanism and procedures</u>	16.10.2006	<p>The Administration undertook to provide the following information:</p> <p>(a) Details of the dismissal cases since 2000-2001, including reasons for dismissal, and number and ranks of the officers involved; and</p> <p>(b) Measures and procedures in place to ensure the transparency and fairness of the civil service disciplinary mechanism and to ensure that the disciplinary mechanism will not be exploited to dismiss civil servants on political considerations.</p>	The Administration has proposed to brief the Panel in June 2007 on the subject.

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4. <u>Retention of one supernumerary post of Administrative Officer Staff Grade C in the Secretariat to the Commission on Strategic Development</u>	16.4.2007	Whilst members held divergent views and some members had strong reservation about the staffing proposal, the Administration was requested to provide the following information: (a) whether the tenure of the supernumerary post would be further extended after 30 June 2009; and (b) details of the annual expenditure of the Commission on Strategic Development and its secretariat.	The Administration's response vide LC Paper No. CB(1)1538/06-07(01) was circulated to members on 7 May 2007. The relevant proposal will be submitted to the Establishment Subcommittee shortly.

Note: The Administration was reminded on 17 April 2007 to provide the information requested by members.

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