

For information

Legislative Council Panel on Public Service

Follow-up to meeting held on 18 December 2006

**Update on resumption of open recruitment for selected grades
included in the Second Voluntary Retirement Scheme**

Purpose

This paper provides additional information requested by Members at the meeting held on 18 December 2006 concerning the resumption of open recruitment for selected grades included in the Second Voluntary Retirement (VR II) Scheme.

Supplementary information

Training cost for a new Health Inspector (HI)

2. All new HIs receive a ten-month (ten weeks full-time and 30 weeks part-time) basic and initial training on environmental and food hygiene. The total training cost for a new HI is estimated at around \$98,000.

Number of staff retired under the VR II Scheme in the 13 VR grades approved to resume open recruitment and the wastage position of these grades

3. A table showing the number of staff retired under the VR II Scheme in the 13 VR grades approved to resume open recruitment on an exceptional basis by the Panel co-chaired by the Chief Secretary for Administration and the Financial Secretary is at **Annex**. The table also sets out the anticipated and actual staff wastage position of these 13 grades for the period from July 2003 to March 2007. The anticipated

wastage refers to the number of staff projected to leave at normal retirement age in the coming few years when the Heads of Grades and Heads of Departments concerned approved VRII applications in July 2003. The actual wastage refers to the number of staff actually left or will leave the grades concerned during the specified period. The difference between the two numbers represents the number of staff leaving prior to normal retirement age (e.g. early retirement, resignation, death, in-service transfer to other grades, etc).

Civil Service Bureau
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Number of staff retired under the VR II Scheme in the 13 VR grades approved to resume open recruitment and the wastage position of these grades

VR II Grade	No. of staff approved to retire under VR II Scheme	No. of staff projected to leave on normal retirement between July 2003 and March 2007	No. of staff actually left or will leave between July 2003 and March 2007
Health Inspector	138	23	46
Chemist	11	6	6
Science Laboratory Technician	1	1	6
Air Crewman Officer	1	1	7
Auditor	3	4	6
Trade Officer	4	6	19
Assessor	48	29	58
Accounting Officer	16	8	22
Treasury Accountant	18	7	17
Executive Officer	126	73	157
Information Officer	27	21	39
Inspector (Graduate)	32	10	26
Education Officer (Administration)	32	7	23
Total:	457	196	432

Note: The total number of officers retired under the First and Second Voluntary Retirement Schemes were 9 790 and 5 291 respectively.