

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2007-08)12 issued to Members on 14 February 2008, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-60	-40	-100
ICAC officers	-	-	-
J&JOs	2	-1	1
	<b>-58</b>	<b>-41</b>	<b>-99</b>
<b>As at 29 April 2008</b>			
Civil servants	1 314 <sup>(Note 1)</sup>	19	1 333
ICAC officers	14	-	14
J&JOs	172	-	172
Total	<b>1 500</b>	<b>19</b>	<b>1 519</b>

Note 1: Including two permanent posts which are subject to the approval of EC(2007-08)16 and 17 by the Finance Committee on 25 April 2008.

/Proposal .....

**Proposal for the Establishment Subcommittee meeting on 30 April 2008**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on Establishment Subcommittee's agenda for 30 April 2008 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 29 April 2008</b>	<b>1 314</b>	<b>19</b>	<b>1 333</b>
<b>proposed change</b>			
• Item EC(2008-09)1	1	-1 <sup>(Note 2)</sup>	-
• Item EC(2008-09)2	-	-	-
• Item EC(2008-09)3	-	-	-
<b>Subject to approval</b>	<b>1 315</b>	<b>18</b>	<b>1 333</b>

Note 2: The supernumerary post of Chief Structural Engineer (D1) will be made permanent with effect from 7 July 2008.

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
April 2008