

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is the summary of the recommendation of the  
Establishment Subcommittee (ESC) agenda item EC(2007-08)10 made at its  
Encl. 2 meeting on 28 November 2007. With regard to Enclosure 2, an ESC Member has  
requested that the recommendation on EC(2007-08)11 should be submitted to  
Finance Committee separately to facilitate voting on the subject.

2.                    The relevant papers considered by the ESC have previously been  
forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the  
civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 6 July 2007	1 482 <sup>(Note 1)</sup>	23	1 505
Item EC(2007-08)10	-	-	-
Item EC(2007-08)11	-	-	-
Number of supernumerary posts lapsed	-	-2 <sup>(Note 2)</sup>	-2
<b>Total</b>	<b>1 482</b>	<b>21</b>	<b>1 503</b>

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - Two posts of one Administrative Officer Staff Grade B1 (D4) and one Administrative Officer Staff Grade C (D2) in the Offices of the Chief Secretary for Administration and the Financial Secretary of Government Secretariat lapsed on 1 September 2007.

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Financial Services and the Treasury Bureau  
December 2007

**Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meetings on 28 November 2007**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2007-08)10	HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION BUREAU	To recommend to Finance Committee the retention of the following supernumerary posts for a period of two years and six months from 1 January 2008 to 30 June 2010 to follow through the implementation of the New Academic Structure for Senior Secondary Education and Higher Education –  2 Principal Education Officer (D1) (\$97,250 - \$103,200)

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Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meeting on 28 November 2007

EC Item No.	Head of Expenditure	Recommendation
EC(2007-08)11	<p>HEAD 152 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMERCE, INDUSTRY AND TOURISM BRANCH)</p> <p>HEAD 144 – GOVERNMENT SECRETARIAT : CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU</p> <p>HEAD 138 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (PLANNING AND LANDS BRANCH)</p> <p>HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION BUREAU</p> <p>HEAD 137 – GOVERNMENT SECRETARIAT : ENVIRONMENT BUREAU</p>	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following non-civil service positions under the Political Appointment System with effect from 1 April 2008 –</p> <p><b>under Head 53, Head 137, Head 138, Head 139, Head 141, Head 144, Head 147, Head 151, Head 152, Head 156 and Head 158</b></p> <p>11 Deputy Director of Bureau (at 65% to 75% of the remuneration for a Director of Bureau) (one for each of the above Heads)</p> <p>11 Political Assistant to Director of Bureau (at 35% to 55% of the remuneration for a Director of Bureau) (one for each of the above Heads)</p> <p><b>under Head 142</b></p> <p>1 Political Assistant to Chief Secretary for Administration (at 35% to 55% of the remuneration for a Director of Bureau)</p> <p>1 Political Assistant to Financial Secretary (at 35% to 55% of the remuneration for a Director of Bureau); and</p> <p>(b) the remuneration packages for politically appointed officials at the ranks of Deputy Director of Bureau and Political Assistant to Director of Bureau.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2007-08)11 (cont'd)	HEAD 147 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (THE TREASURY BRANCH)	
	HEAD 139 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (FOOD BRANCH)	
	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU	
	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	
	HEAD 151 – GOVERNMENT SECRETARIAT : SECURITY BUREAU	
	HEAD 158 – GOVERNMENT SECRETARIAT : TRANSPORT AND HOUSING BUREAU (TRANSPORT BRANCH)	

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2007-08)11 (cont'd)	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	

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