

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is the summary of the recommendations of the
Establishment Subcommittee (ESC) agenda items EC(2007-08)12 and 13 made at
Encl. 2 its meeting on 12 December 2007. With regard to Enclosure 2, an ESC Member
has requested that the recommendation on EC(2007-08)14 should be submitted
to Finance Committee separately to facilitate voting on the subject.

2. The relevant papers considered by the ESC have previously been
forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the
civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 14 December 2007	1 482 ^(Note 1)	21	1 503
Item EC(2007-08)12	-	-	-
Item EC(2007-08)13	-	-	-
Item EC(2007-08)14	-	1	1
Number of supernumerary posts lapsed	-	-2 ^(Note 2)	-2
Total	1 482	20	1 502

/Note

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - Two posts of one Administrative Officer Staff Grade B (D3) and one Administrative Officer Staff Grade C (D2) in Transport Branch of Transport and Housing Bureau of Government Secretariat lapsed on 1 January 2008.

Financial Services and the Treasury Bureau
January 2008

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 12 December 2007**

EC Item No.	Head of Expenditure	Recommendation
EC(2007-08)12	HEAD 162 – RATING AND VALUATION DEPARTMENT	<p>To recommend to Finance Committee the following with immediate effect –</p> <p>(a) creation of the following permanent post –</p> <p>1 Assistant Commissioner of Rating and Valuation (D2) (\$115,450 - \$122,600)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Rating Adviser (D2) (\$115,450 - \$122,600)</p> <p>to reflect more flexibility in manpower deployment; and</p> <p>(b) deletion of the following grade and rank –</p> <p>Rating Adviser (D2) (\$115,450 - \$122,600)</p>
EC(2007-08)13	HEAD 42 – ELECTRICAL AND MECHANICAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee the following with effect from 1 February 2008 –</p> <p>(a) creation of the following permanent post in the Electrical and Mechanical Services Department (EMSD) –</p> <p>1 Government Electrical and Mechanical Engineer (D2) (\$115,450 - \$122,600)</p> <p>to be offset by the deletion of the following permanent post in the Transport Branch (TB) of the Transport and Housing Bureau –</p>
	HEAD 158 – GOVERNMENT SECRETARIAT : TRANSPORT AND HOUSING BUREAU (TRANSPORT BRANCH)	

EC Item No.	Head of Expenditure	Recommendation
EC(2007-08)13 (cont'd)		<p>1 Chief Electrical and Mechanical Engineer (D1) (\$97,250 - \$103,200);</p> <p>(b) transfer of the Hong Kong Railway Inspectorate from TB to EMSD to enhance the monitoring of railway safety; and</p> <p>(c) adjustment to the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of the following Heads of Expenditure in 2007-08 –</p> <p>Head 42</p> <p>an increase from \$125,840,000 by \$4,459,440 to \$130,299,440</p> <p>Head 158</p> <p>a decrease from \$53,889,000 by \$4,459,440 to \$49,429,560</p>

**Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 12 December 2007**

EC Item No.	Head of Expenditure	Recommendation
EC(2007-08)14	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	To recommend to Finance Committee the creation of the following supernumerary post for a period of three years with effect from 10 March 2008 to support the work on poverty alleviation – 1 Administrative Officer Staff Grade C (D2) (\$115,450 - \$122,600)
