

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2008-09)1 to 3 were recommended by ESC at its meeting on 30 April 2008. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 25 April 2008	1 486 <sup>(Note 1)</sup>	19	1 505
Item EC(2008-09)1	1	-1 <sup>(Note 2)</sup>	-
Item EC(2008-09)2	-	-	-
Item EC(2008-09)3	-	-	-
<b>Total</b>	<u>1 487</u>	<u>18</u>	<u>1 505</u>

/Note .....

Note 1 – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 – The supernumerary post of Chief Structural Engineer (D1) will be made permanent with effect from 7 July 2008.

-----

Financial Services and the Treasury Bureau  
May 2008

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 30 April 2008**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2008-09)1	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following permanent post with effect from 7 July 2008 to oversee the Comprehensive Structural Investigation Programme –</p> <p>1 Chief Structural Engineer (D1) (\$97,250 - \$103,200); and</p> <p>(b) the revision and redistribution of duties and responsibilities among some other directorate posts in the department.</p>
EC(2008-09)2	HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION BUREAU	<p>To recommend to Finance Committee the followings with effect from 1 September 2008 –</p> <p>(a) the creation of the following new rank in the Primary School Master/Mistress grade as deputy heads of public sector primary schools with 12 classes or above and as heads of public sector primary schools with 11 classes or less –</p> <p>Senior Primary School Master/Mistress (MPS 34 - 35) (\$47,485 - \$49,685);</p> <p>(b) an upward adjustment of the minimum pay point of the Headmaster/Headmistress II rank of the Primary School Master/Mistress grade from MPS 34 (\$47,485) to MPS 35 (\$49,685); and</p> <p>(c) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment in 2008-09 from \$2,412,996,000 by \$3,884,160 to \$2,416,880,160 for implementing the above proposals in government primary schools.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2008-09)3	HEAD 170 – SOCIAL WELFARE DEPARTMENT	To recommend to Finance Committee the creation of the following permanent post to head the Social Security Branch and to take charge of the social security portfolio –  1 Assistant Director of Social Welfare (D2) (\$115,450 - \$122,600)  to be offset by deletion of the following permanent post –  1 Principal Social Work Officer (D1) (\$97,250 - \$103,200)

-----