

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2008-09)7 to 10 were recommended by ESC at its meeting on 20 June 2008. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 13 June 2008	1 487 <sup>(Note 1)</sup>	21	1 508
Item EC(2008-09)7	-1	-	-1
Item EC(2008-09)8	-	1	1
Item EC(2008-09)9	7	-	7
Item EC(2008-09)10	1	-	1
Number of supernumerary post lapsed	-	-1 <sup>(Note 2)</sup>	-1
Adjustment of post of civil servant working under Vocational Training Council	-1	-	-1
<b>Total</b>	<b>1 493</b>	<b>21</b>	<b>1 514</b>

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Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - One post of Chief Engineer (D1) in Transport Department lapsed on 22 June 2008.

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Financial Services and the Treasury Bureau  
June 2008

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 20 June 2008**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2008-09)7	HEAD 90 – LABOUR DEPARTMENT	<p>To recommend to Finance Committee the deletion of the following permanent post and redistribution of duties among the directorate posts responsible for the Labour Relations Programme –</p> <p>1 Chief Labour Officer (D1) (\$97,250 - \$103,200)</p>
EC(2008-09)8	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for a period of seven years with effect from 7 July 2008 to take up the planning and implementation of the proposed Hong Kong Section of the Guangzhou-Shenzhen-Hong Kong Express Rail Link project –</p> <p>1 Chief Engineer (D1) (\$97,250 - \$103,200)</p>
EC(2008-09)9	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the followings to strengthen the establishment of the respective courts and Masters Office to meet operational needs and to keep waiting times within target without having to rely heavily on temporary judicial resources –</p> <p>(a) the creation of the following new rank –</p> <p>Principal Family Court Judge, District Court (JSPS 14) (\$143,200 - \$151,950); and</p> <p>(b) the creation of the following permanent posts –</p> <p>1 Justice of Appeal of the Court of Appeal of the High Court (JSPS 17) (\$199,400)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2008-09)9 (Cont'd)		<p>5 Judges of the Court of First Instance of the High Court (JSPS 16) (\$190,100)</p> <p>1 Principal Family Court Judge, District Court (JSPS 14) (\$143,200 - \$151,950)</p> <p>1 Judge of the District Court (JSPS 13) (\$134,300 - \$142,300)</p> <p>1 Deputy Registrar, District Court (JSPS 10) (\$103,150 - \$109,450)</p> <p>to be offset by the deletion of the following permanent posts –</p> <p>1 Judge of the District Court (JSPS 13) (\$134,300 - \$142,300)</p> <p>1 Principal Magistrate (JSPS 11) (\$112,850 - \$119,650)</p>
EC(2008-09)10	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the creation of the following permanent posts to strengthen the directorate structure in the Judiciary Administration –</p> <p>1 Senior Principal Executive Officer (D2) (\$115,450 - \$122,600)</p> <p>1 Principal Executive Officer (D1) (\$97,250 - \$103,200)</p> <p>to be offset by deletion of the following permanent post –</p> <p>1 Principal Executive Officer (D1) (\$97,250 - \$103,200)</p>

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