

**立法會**  
**Legislative Council**

LC Paper No. CB(1)2153/07-08  
(These minutes have been seen  
by the Administration)

Ref: CB1/SS/9/07

**Subcommittee on Pension Benefits Ordinance  
(Established Offices) (Amendment) (No. 2) Order 2008**

**Minutes of third meeting on  
Thursday, 5 June 2008, at 1:00 pm  
in Conference Room B of the Legislative Council Building**

- Members present** : Hon KWONG Chi-kin (Chairman)  
Hon LEE Cheuk-yan  
Hon CHAN Yuen-han, SBS, JP  
Hon SIN Chung-kai, SBS, JP  
Hon TAM Yiu-chung, GBS, JP  
Hon LI Fung-ying, BBS, JP
- Member absent** : Hon Audrey EU Yuet-mee, SC, JP
- Public Officers attending** : **Agenda item I**  
  
Mr Patrick CHAN Nim-tak, JP  
Director of General Grades  
  
Ms Maggie WONG  
Acting Deputy Secretary for the Civil Service 2  
  
Ms Rayne CHAI  
Senior Government Counsel  
Department of Justice
- Clerk in attendance** : Mr Andy LAU  
Chief Council Secretary (1)2

**Staff in attendance** : Miss Winnie LO  
Assistant Legal Adviser 7

Mr Noel SUNG  
Senior Council Secretary (1)4

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**I Confirmation of minutes and matters arising**

(LC Paper No. CB(1)1768/07-08 - Minutes of meeting held on 15 May 2008)

The minutes of the meeting held on 15 May 2008 were confirmed.

**II Meeting with the Administration**

- (LC Paper No. CB(1)1759/07-08(01) - Administration's response to issues raised at the meeting on 26 May 2008
- LC Paper No. CB(1)1759/07-08(02) - Further submission from Model Scale 1 Staff Consultative Council (Staff side)
- LC Paper No. CB(1)1759/07-08(03) - Further submission from Hong Kong Civil Servants General Union Negotiation Committee
- LC Paper No. CB(1)1624/07-08(10) - Administration's response to issues raised at the meeting on 15 May 2008
- LC Paper No. CB(1)1523/07-08(01) - LN 104 of 2008 — Pension Benefits Ordinance (Established Offices) (Amendment) (No. 2) Order 2008))

2. The Subcommittee deliberated (index of proceedings attached at **Annex**).

3. Considering the strong views expressed by the staff associations and unions on the Administration's proposal for introducing the inter-departmental posting arrangement, the Subcommittee had examined in detail the following:

- (a) the arrangements for effecting inter-departmental posting in the event of staff/post mis-match;
- (b) the impact of the inter-departmental posting arrangement on the pace of outsourcing of services now rendered by Model Scale 1 (MOD1) common grade staff; and

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(c) the general recruitment policy of MOD1 grade.

4. The Subcommittee noted the Administration's current policy that no serving civil servant would be made redundant due to outsourcing. In considering that the maximum number of serving MOD1 common grade staff who would be subject to inter-departmental posting was estimated to be in the region of 4 000, and that the Administration had undertaken to consider allowing staff posted from one bureau/department to another under the central clearing house mechanism to revert to the original department under exceptional circumstance and refraining from constantly posting Category A MOD 1 common grade staff from one bureau/department to another, the majority of the members were in support of the Pension Benefits Ordinance (Established Offices) (Amendment) (No. 2) Order 2008 (the Order).

5. The Subcommittee however noted that Mr LEE Cheuk-yan might consider repealing the Order at the Council meeting to be held on 25 June 2008.

**III Any other business**

6. There being no other business, the meeting ended at 1:35 pm.

Council Business Division 1  
Legislative Council Secretariat  
11 July 2008

**Subcommittee on Pension Benefits Ordinance  
(Established Offices) (Amendment) (No. 2) Order 2008**

**Proceedings of the third meeting  
on Thursday, 5 June 2008, at 1:00 pm  
in Conference Room B of the Legislative Council Building**

<b>Time marker</b>	<b>Speaker</b>	<b>Subject(s)</b>	<b>Action required</b>
<i>Agenda Item I – Confirmation of minutes and matters arising</i>			
000000 - 000038	Chairman	Confirmation of minutes of the meeting held on 15 May 2008 (LC Paper No. CB(1)1768/07-08).	
<i>Agenda Item II - Meeting with the Administration</i>			
000039 - 000302	Administration	The Director of General Grades briefed the meeting on the Administration's response to members' and staff associations/unions' concerns regarding the conversion arrangements.	
000303 - 000825	Mr LEE Cheuk-yan Administration	Discussion on the recruitment arrangements of Model Scale 1 (MOD 1) staff.	
000826 - 001330	Ms LI Fung-ying Administration	Discussion on inter-departmental posting arrangements.	
001331 - 003010	Miss CHAN Yuen-han Administration Chairman	Discussion on inter-departmental posting in relation to outsourcing of government services.	
003011 - 003054	Chairman	Discussion on staff consultation on the inter-departmental posting arrangements.	
003055 - 003157	Clerk	Procedures for submission of the Subcommittee's report to the House Committee and the Council, and members' notice for speaking on the Order at the Council meeting.	
003158 - 003211	Chairman	Discussion on procedures for proposing amendments to the Order.	
003212 - 003350	Mr LEE Cheuk-yan	Mr LEE Cheuk-yan remarked that he might consider repealing the Order at the Council meeting to be held on 25 June 2008.	
<i>Agenda Item III –Any other business</i>			
003351 - 003408	Chairman	The meeting ended at 1:35 pm.	