

CSO/ADM CR 6/3221/02

Tel No. : 2810 3946

Fax No. : 2501 5779

8 July 2008

Mrs Percy Ma
Clerk to the Panel on Administration
of Justice and Legal Services
Legislative Council Building
8 Jackson Road, Central
Hong Kong

Dear Mrs Ma,

Panel on Administration of Justice and Legal Services
System for Determination of Judicial Remuneration

At the meeting on 26 May 2008, Members discussed the LegCo Brief “System for the Determination of Judicial Remuneration and Interim Arrangement for the 2008-09 Judicial Service Pay Adjustment Exercise” (referenced CSO/ADM CR 6/3221/02). A Member requested the Administration to provide information on the conditions of service for Judges and Judicial Officers (JJOs) in comparison with the remuneration of Directors of Bureaux, Deputy Directors of Bureaux and Political Assistants.

We wish to point out that the level of remuneration of JJOs is not directly comparable with that of officials under the Political Appointment System. The latter, for example, are remunerated on the basis of a total cash package with no housing allowance, passage allowance or gratuity benefits. Details of the remuneration package for Directors of Bureau are set out in Establishment Subcommittee paper EC(2002-03)2 while that for Deputy Directors of Bureaux and Political Assistants are set out in paper EC(2007-08)11.

The existing Judicial Service Pay Scale (as at 31.3.2008) applicable to JJOs is at the Annex. The benefits accorded to JJOs include vacation leave (ranging from 31 days to 55.5 days, depending on length of service and rank), leave passage allowance, education allowance, housing, and medical benefits similar to those for civil servants. JJOs on permanent and pensionable terms are also entitled to pension benefits in accordance with the provisions under the Pension Benefits (Judicial Officers) Ordinance (Cap. 401).

Yours sincerely,

(K.C. Yau)
for Director of Administration

Encl.

Judicial Service Pay Scale

Point	As at 31.3.2008
	\$
19	227,450
18	221,250
17	199,400
16	190,100
15	157,050
	(151,950)
	(147,550)
14	143,200
	(142,300)
	(138,250)
13	134,300
	(130,050)
	(126,250)
12	122,450
	(119,650)
	(116,300)
11	112,850
	(109,450)
	(106,150)
10	103,150
9	95,795
8	93,555
7	91,320
6	70,135
5	66,880
4	63,780
3	62,285
2	60,815
1	59,360

Note : Figures in brackets represent increments.