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港九工團聯合總會  
Hong Kong & Kowloon Trades Union Council  
Tel: (852) 2384 5150

17 th December 2007

Hon Jeffrey Lam Kin fung  
SBS, JP

Chairman

Panel on Economic Development  
LEGCO

Dear Sir,

Hon Abraham Shek Lai-him  
SBS, JP  
Deputy Chairman

We would like to submit opinion on the Proposed Framework for a Service Agreement on Operation and Management Aspects of the New Cruise Terminal of Kai Tak.

1. On promoting Hong Kong as a regional cruise hub, the SAR Government should give priority to local employees, including seafarers and staff on board to work in the cruises using Hong Kong as a home port. It not only can attract more young student to work in this industry but also can let Hong Kong has more local professionals to meet the requirement of shipping community in the long term.
2. The successful bidder should provide decent working condition to staff working in the terminal. These include:
  - (1) Reasonable working hours with rest periods.
  - (2) Shift duty arrangements with enough rest intervals to avoid fatigue.
  - (3) Provide catering and transportation service, especially for night shift duty employees.
  - (4) Female employees facilities should be adequate.
  - (5) Establishment of labour and management consultative committee and recognize labour organizing.

We hope the future terminal will be a first class in the world, not only in facilities and geographical location, but also in good management and in good labour relationship.

With regards,

Yours sincerely,

Lee Kwok Keung  
Lee Kwok Keung  
Chairman