

**Panel on Manpower**

**List of follow-up actions**

(position as at 11 January 2008)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of December 2007 was circulated vide LC Paper No. CB(2)811/07-08 on 11 January 2008.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2007 to 30 September 2007 circulated vide LC Paper No. CB(2)133/07-08 on 23 October 2007.

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	<p>The Administration was requested -</p> <p>(a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and</p> <p>(b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>
4. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal awards on behalf of employees.	Response awaited.
5. Strategic review of the Employees Retraining Board	30.5.06	The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.	Response awaited.



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<p>8. Wage Protection Movement for employees in the cleansing and guarding services sectors (WPM)</p>	<p>18.1.07</p>	<p>(a) The Administration was requested to provide information on the impact of wage requirement in WPM on the vacancies placed by employers through the Labour Department (LD) and specifically, the number of vacancies which LD had rejected after the launch of WPM.</p>	<p>Response circulated vide LC Paper No. CB(2)709/07-08 on 2 January 2008.</p> <p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>
	<p>19.4.07</p>	<p>(b) The Administration was requested -</p> <p>(i) to provide the Panel with a written response to issues raised by deputations attending the meeting;</p> <p>(ii) to consult the Equal Opportunities Commission whether the intent to make special arrangements for the more vulnerable groups if a statutory minimum wage was introduced would constitute discrimination under the Disability Discrimination Ordinance; and</p> <p>(iii) to provide the Panel as soon as possible with details of the mechanism and criteria for assessing the overall effectiveness of WPM.</p>	

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	5.7.07	(c) Regarding the cases referred to in the submission from the Hong Kong Buildings Management and Security Workers General Union, the Administration was requested to provide the Panel with a report, in which details of the cases (e.g. the name/type of entities involved, the number of workers affected, and the expiry date of these workers' existing contracts etc.) should be included.	Response circulated vide LC Paper No. CB(2)709/07-08 on 2 January 2008.
	15.11.07	(d) The Administration was requested to provide a more detailed breakdown of figures which could reflect the distribution of the 87 800 cleaning workers and security guards receiving wages not less than the relevant market averages in the second quarter of 2006.	- Ditto -
9. Occupational injuries and accidents	21.12.06	The Administration was requested to provide a breakdown of the occupational injuries or accidents of employees in the Hospital Authority, including the rehabilitation personnel.	Response awaited.

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10. Protection against unreasonable and unlawful dismissal by reason of the fact that an employee has given evidence, or agreed to give evidence, in any proceedings in relation to the enforcement of the Employment Ordinance (EO)	18.1.07	The Administration agreed to provide members with statistics on cases in which the employers were ordered to pay remedies under EO in respect of unreasonable and unlawful dismissal in the past few years.	Response awaited.
11. Implementation of Qualifications Framework (QF)	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	<p>The Administration has undertaken to report to the Panel -</p> <p>(a) the progress of implementation of QF in individual industries on a half-yearly basis; and</p> <p>(b) the results of the review of the pilot scheme on Recognition of Prior Learning (RPL) for the Printing and Publishing, Watch and Clock, and Hairdressing industries.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
12. Arrears of wages in the construction industry	5.7.07	(a) The Administration was requested to provide the Panel with the number of labour disputes/claims involving arrears of wages which were reported by Labour Relations Officers (LROs), and information on whether LROs had been unfairly treated by the principal contractors for having reported the cases to LD; and	Response awaited.

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		(b) The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
13. "One-stop" employment service	18.10.07	The Administration was requested to provide information on the employment situation of trainees and the number of those who failed to secure a job after attending the training programmes on a three-month basis.	Response awaited.
14. Operation of Labour Tribunal	18.10.07	The Administration was requested to follow up with the Judiciary on the latest development on the operation of the Labour Tribunal and revert to the Panel.	Response awaited.
15. Employees' claims for periodical payment for temporary incapacity and other compensation as a result of work-related injury	15.11.07	The Administration was requested to provide information on the alternative measures to assist injured employees to claim for outstanding periodical payment for temporary incapacity and/or other compensation as a result of work-related injury.	Response awaited.

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16. Proposal to make mesothelioma a compensable disease under the Pneumoconiosis (Compensation) Ordinance	15.11.07	<p>The Administration undertook to -</p> <p>(a) check with the Hong Kong Cancer Registry of the Hospital Authority on the number of benign and non-cancerous mesothelioma cases in the past ten years, as compared to the twelve cases of malignant mesothelioma, and revert to the Panel; and</p> <p>(b) provide information on whether benign (i.e. non-cancerous) mesothelioma had any relevance to occupational exposure to asbestos.</p>	<p>Response circulated vide LC Paper No. CB(2)777/07-08 on 8 January 2008.</p> <p style="text-align: center;">- Ditto -</p>
17. Proposal to revise the rate of Business Registration Certificate levy for the Protection of Wages on Insolvency Fund (the Fund)	15.11.07	The Administration was requested to follow up on members' suggestion to broaden the scope of ex gratia payment from the Fund and revert to the Panel before the end of this legislative session.	Response awaited.

