

Panel on Manpower

List of follow-up actions

(position as at 14 December 2007)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports as at the end of October 2007 and November 2007 were circulated vide LC Paper Nos. CB(2)326/07-08 and CB(2)595/07-08 respectively on 12 November 2007 and 12 December 2007.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2007 to 30 September 2007 circulated vide LC Paper No. CB(2)133/07-08 on 23 October 2007.

Subject	Date of meeting	Follow-up action required	Administration's response
3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	<p>The Administration was requested -</p> <p>(a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and</p> <p>(b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>
4. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal awards on behalf of employees.	Response awaited.
5. Training and refresher courses for workers who operate the specified loadshifting machines used in construction sites	28.4.06	(a) The Administration was requested to look into the various issues raised by members in conjunction with the relevant parties and revert to the Panel.	Response circulated vide LC Paper No. CB(2)351/07-08 on 14 November 2007.

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	<p>13.6.06 (Meeting of the Subcommittee on Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Commencement) Notice 2006)</p>	<p>(b) The Administration was requested -</p> <ul style="list-style-type: none"> (i) to revert to the Panel on the issue of extending the proposed subsidy scheme of the Occupational Safety and Health Council to refresher courses for the loadshifting machines in the second phase; and (ii) to provide the revised timetable for conducting the consultancy study on introducing a smart card to replace the various certificates relating to industrial safety training. 	<p>Response circulated vide LC Paper No. CB(2)351/07-08 on 14 November 2007.</p> <p style="text-align: center;">- Ditto -</p>
<p>6. Strategic review of the Employees Retraining Board</p>	<p>30.5.06</p>	<p>The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.</p>	<p>Response awaited.</p>

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<p>9. Wage Protection Movement for employees in the cleansing and guarding services sectors (WPM)</p>	18.1.07	<p>(a) The Administration was requested to provide information on the impact of wage requirement in WPM on the vacancies placed by employers through the Labour Department (LD) and specifically, the number of vacancies which LD had rejected after the launch of WPM.</p>	Response awaited.
	19.4.07	<p>(b) The Administration was requested -</p> <p>(i) to provide the Panel with a written response to issues raised by deputations attending the meeting;</p> <p>(ii) to consult the Equal Opportunities Commission whether the intent to make special arrangements for the more vulnerable groups if a statutory minimum wage was introduced would constitute discrimination under the Disability Discrimination Ordinance; and</p> <p>(iii) to provide the Panel as soon as possible with details of the mechanism and criteria for assessing the overall effectiveness of WPM.</p>	<p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>

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	5.7.07	(c) Regarding the cases referred to in the submission from the Hong Kong Buildings Management and Security Workers General Union, the Administration was requested to provide the Panel with a report, in which details of the cases (e.g. the name/type of entities involved, the number of workers affected, and the expiry date of these workers' existing contracts etc.) should be included.	Response awaited.
	15.11.07	(d) The Administration was requested to provide a more detailed breakdown of figures which could reflect the distribution of the 87 800 cleaning workers and security guards receiving wages not less than the relevant market averages in the second quarter of 2006.	- Ditto -
10. Occupational injuries and accidents	21.12.06	The Administration was requested to provide a breakdown of the occupational injuries or accidents of employees in the Hospital Authority, including the rehabilitation personnel.	Response awaited.

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11. Protection against unreasonable and unlawful dismissal by reason of the fact that an employee has given evidence, or agreed to give evidence, in any proceedings in relation to the enforcement of the Employment Ordinance (EO)	18.1.07	The Administration agreed to provide members with statistics on cases in which the employers were ordered to pay remedies under EO in respect of unreasonable and unlawful dismissal in the past few years.	Response awaited.
12. Implementation of Qualifications Framework (QF)	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	<p>The Administration has undertaken to report to the Panel -</p> <p>(a) the progress of implementation of QF in individual industries on a half-yearly basis; and</p> <p>(b) the results of the review of the pilot scheme on Recognition of Prior Learning (RPL) for the Printing and Publishing, Watch and Clock, and Hairdressing industries.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
13. Arrears of wages in the construction industry	5.7.07	(a) The Administration was requested to provide the Panel with the number of labour disputes/claims involving arrears of wages which were reported by Labour Relations Officers (LROs), and information on whether LROs had been unfairly treated by the principal contractors for having reported the cases to LD; and	Response awaited.

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		(b) The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
14. "One-stop" employment service	18.10.07	The Administration was requested to provide information on the employment situation of trainees and the number of those who failed to secure a job after attending the training programmes on a three-month basis.	Response awaited.
15. Operation of Labour Tribunal	18.10.07	The Administration was requested to follow up with the Judiciary on the latest development on the operation of the Labour Tribunal and revert to the Panel.	Response awaited.
16. Employees' claims for periodical payment for temporary incapacity and other compensation as a result of work-related injury	15.11.07	The Administration was requested to provide information on the alternative measures to assist injured employees to claim for outstanding periodical payment for temporary incapacity and/or other compensation as a result of work-related injury.	Response awaited.

