



**COMMISSIONER FOR LABOUR**

勞工處處長箋札

Your reference 來函編號 :

Our reference 本處檔案編號 : L/M (2) to DD/CF 3/602/2008

Tel. number 電話號碼 : 2852 3688

Fax number 傳真機號碼 : 3101 1066

23 April 2008

The Hon. LAU Chin-shek, JP  
Chairman  
Panel on Manpower  
Legislative Council  
(c/o Secretary, Panel on Manpower  
Legislative Council)  
8 Jackson Road  
Hong Kong

*Dear Mr. Chairman,*

**Decision taken by the Labour Advisory Board**

I attach for information a summary of decision taken by the Labour Advisory Board at its meeting on 16 April 2008.

*Yours faithfully,*  
*Cherry Tse*

(Mrs Cherry TSE)  
Commissioner for Labour /  
Chairman, Labour Advisory Board

**Decision taken by the Labour Advisory Board  
at its meeting on 16 April 2008**

**A proposal to adjust the rate and proportions of distribution of the Employees' Compensation Insurance Levy and improve the compensation for persons with occupational deafness**

The Employees' Compensation Insurance Levies Management Board (ECILMB) collects from insurers a levy imposed on the premium of every employees' compensation insurance policy taken out by employers (ECI Levy), at a rate of 6.3%. The ECILMB then distributes its net resources to three statutory bodies. According to the existing proportions of distribution, the Employees Compensation Assistance Fund Board (ECAFB), the Occupational Deafness Compensation Board (ODCB) and the Occupational Safety and Health Council are respectively entitled to 2.5%, 1.8% and 2%.

Having reviewed the financial positions of the statutory bodies concerned and taking into account the concerns of stakeholders on the use of the funds of the ODCB, it is proposed that-

- (1) the proportion of allocation of the ECI Levy to the ECAFB should be adjusted to 3.1%;
- (2) three benefit items under the Occupational Deafness Compensation Scheme should be improved:
  - (a) to compensate monaural hearing loss;
  - (b) to increase the maximum amount of reimbursement of expenses for hearing assistive device;
  - (c) to provide compensation, in respect of the additional hearing loss sustained, to persons having already received compensation under the Occupational Deafness Compensation Ordinance but have continued to work in a noisy occupation and thereby sustained further sensorineural hearing loss;
- (3) the proportion of allocation of the ECI Levy to the ODCB should be adjusted to 0.7%; and
- (4) the overall ECI Levy rate should be adjusted downwards by 0.5 percentage point to 5.8%.

The Labour Advisory Board endorsed the proposed amendments at the meeting.