

Panel on Public Service

List of outstanding items for discussion
(Position as at 15 April 2008)

**Proposed timing
for discussion**

- 1. Application of the "no double benefits" rule to civil service housing allowances** 19 May 2008

At the Panel meeting on 11 March 2008, Hon LEE Cheuk-yan expressed concern that under the "no double benefits" rule, a civil servant would not be granted any civil service housing allowances if his/her spouse received housing benefits from his/her employer. Mr LEE opined that if the spouse of a civil servant worked in the private sector and was given housing benefits, the civil servant should still be eligible for civil service housing allowances. The Administration was requested to brief the Panel at its meeting in May 2008 on the application of the "no double benefits rule" in respect of civil service housing allowances.

- 2. Medical benefits for existing and retired civil servants** 19 May 2008

At the Panel meeting on 11 March 2008, Hon WONG Kwok-hing requested that the Administration should brief the Panel at its meeting in May 2008 regarding the detailed arrangements of the medical benefits for existing and retired civil servants. Mr WONG pointed out that some civil servants had expressed concern that they were required to pay for certain medical treatments and/or drugs, and might not afford such payments.

- 3. Civil Service Code** 16 June 2008

Complementing the political appointment system, the Administration considers it appropriate to prepare and issue a Civil Service Code applicable to civil servants. The Code will set out the principles and values which civil servants are expected to uphold and the framework within which they are expected to work with appointees under the political appointment system. The Civil Service Code will also delineate the roles and

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responsibilities of civil servants under the political appointment system and safeguard the integrity and political impartiality of the civil service.

At the meeting on 15 October 2007, members requested the Administration to produce a copy of the Civil Service Code and report the progress of the related work in due course.

4. 2008 civil service pay adjustment

16 June 2008

To brief Members on the civil service pay adjustment for 2008-09 (if any).

5. Updated overview of civil service conduct and discipline

To be confirmed

To update Members on the measures to manage civil servants' conduct and integrity, and handle misconduct and under-performance.