

**Panel on Public Service**

**List of follow-up actions**

(Position as at 8 October 2007)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Resumption of open recruitment for selected grades included in the Second Voluntary Retirement Scheme (VR II Scheme)</u>	18.12.2006	The Administration undertook to provide the Panel with regular updates (the first update was provided at the end of 2006) on approval granted by the panel co-chaired by the Chief Secretary for Administration and the Financial Secretary for exemption from the recruitment freeze imposed on VR II grades, with relevant information including the number of posts approved for open recruitment and the grades involved.	The Panel last discussed the related matters on 18 December 2006.
2. <u>2007-2008 civil service pay adjustment</u>	25.6.2007	The Administration was requested to provide the following information:  (a) the full details, in the form of a table, of the pay adjustments for non-civil service contract (NCSC) staff in all Government departments/bureaux/offices during the various occasions of civil service pay adjustments since 1999 when the system of NCSC staff was introduced; and  (b) the progress of the salary review for the Judiciary.	The Administration's response is awaited.

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3. <u>Acting appointments in the civil service</u>	25.6.2007	<p>(a) The Administration was requested to provide a progress update on its actions to rectify improper practices or problems in relation to acting appointments in the civil service; and</p> <p>(b) The Administration undertook to follow up a complaint received by Hon KWONG Chi-kin from a staff association regarding the acting appointments and posting arrangements in the Leisure and Cultural Services Department and to inform the Panel of the relevant follow-up actions in due course.</p>	The Administration's response vide LC Paper CB(1)2315/06-07(01) was circulated to members on 31 August 2007.
4. <u>Updated overview of civil service conduct and discipline</u>	25.6.2007	<p>The Administration was requested to provide the following information:</p> <p>(a) guidelines for imposing punishment on civil servants who were convicted of a criminal offence; and</p> <p>(b) in respect of disciplinary actions taken on account of criminal convictions, the breakdowns of dismissal cases and compulsory retirement cases by rank of concerned civil servants in the years from 2000-2001 to 2006-2007.</p>	The Administration's response vide LC Paper No. CB(1)2195/06-07(01) was circulated to members on 25 July 2007.