

**Panel on Public Service****List of follow-up actions**

(Position as at 11 December 2007)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Resumption of open recruitment for selected grades included in the Second Voluntary Retirement Scheme (VR II Scheme)</u>	18.12.2006	The Administration undertook to provide the Panel with regular updates (the first update was provided at the end of 2006) on approval granted by the panel co-chaired by the Chief Secretary for Administration and the Financial Secretary for exemption from the recruitment freeze imposed on VR II grades, with relevant information including the number of posts approved for open recruitment and the grades involved.	The Panel last discussed the related matters on 18 December 2006. The Administration proposed to brief the Panel on the up-to-date situation in December 2007.
2. <u>2007-2008 civil service pay adjustment</u>	25.6.2007	The Administration was requested to provide information regarding the progress of the salary review for the Judiciary.	The Administration's response was circulated to members vide LC Paper No. CB(1)349/07-08(01) on 28 November 2007.
3. <u>Employment of non-civil service contract (NCSC) staff</u>	11 & 15.10.2007	The Administration was requested to provide the following information –  (a) the full details, in the form of a table, of the pay adjustments for non-civil service contract (NCSC) staff in all Government departments/bureaux/offices during the	The Administration proposed to brief the Panel in December 2007 on the pay adjustment mechanism and employment

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		<p>various occasions of civil service pay adjustments since 1999 when the system of NCSC staff was introduced;</p> <p>(b) the progress on the conversion of the 4 004 NCSC positions into civil service posts; and</p> <p>(c) the number of NCSC positions to be deleted and to be retained in different Government departments/bureaux/offices in 2007-2008.</p>	<p>situation of NCSC staff.</p>
<p>4. <u>Grade structure review (GSR)</u></p>	<p>19.11.2007</p>	<p>The Administration undertook to provide the following information:</p> <p>(a) details of the non-directorate civilian grades selected for GSR and the justifications for the selections; and</p> <p>(b) details of the series of reforms introduced since 1999 and the resultant improvements made to the management of the civil service.</p>	<p>For (a), the Administration undertook to provide the information to the Panel in January 2008.</p> <p>For (b), the Administration's response is awaited.</p>
<p>5. <u>Implementation of five-day week in the Government</u></p>	<p>19.11.2007</p>	<p>To facilitate comparison between the situation of civil servants pursuing learning to enhance their knowledge, personal effectiveness and qualifications before and after the implementation of the five-day week work pattern, the Administration undertook to provide information regarding</p>	<p>The Administration's response was circulated to members vide LC Paper No. CB(1)421/07-08(1) on</p>

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		the number of applications and the expenditure involved of the two civil service training sponsorship schemes, before and after the five-day week was introduced.	11 December 2007.

Council Business Division 1  
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