



The Government Doctors' Association

website: www.gda.org.hk

CB(1)57/09-10(02)

**To: The Hon Hon IP Kwok-him, GBS, JP,
Chairman, Bills Committee on Public Officers Pay Adjustment Bill**

Meeting on Saturday, 17 October 2009

Written submission from the Government Doctors' Association

Dear Sir,

The Government Doctors' Association (GDA) is the trade union representing all Medical Doctors and Dentists working in the Civil Service.

The GDA objects to the reducing of 5.38% in civil service pay scale applying to public officers to whom a monthly pay of more than \$48,400 on the following grounds:

1. The proposed 5.38% cut is the greatest ever in the history of Hong Kong.
2. The proposed dividing line at the monthly pay of \$48,400 is entirely arbitrary without any supporting evidence. In fact, the Civil Service Bureau only consider Civil Servant of MPS point 45 (monthly salary \$ 80,485) or above as "senior civil servant" when providing training.
3. The salary cut only for those with a monthly pay of more than \$48,400 is divisive.
4. There is no evidence shown that other important factors, such as morale and the present economic situation, financial burdens of civil servants being affected, have been considered in proposing the figure of 5.38% after this was put forward by the Pay Trend Survey Committee.

The GDA will further elaborate our stand at the Bills Committee meeting on 17 October 2009.

Thank you for your attention.

Yours faithfully,



Dr Stanley SY Tsang
GDA Chairman

c.c.

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