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香港科技大學  
THE HONG KONG  
UNIVERSITY OF SCIENCE  
AND TECHNOLOGY

校長辦公室  
OFFICE OF THE PRESIDENT

November 3, 2009

Bills Committee  
Legislative Council  
HKSAR, PRC  
(Attn.: Ms Joanne MAK)

Dear Ms Mak,

**Bills Committee on Public Officers Pay Adjustment Bill**

Your fax in relation to the captioned dated 28 October 2009 refers.

The University understands that if the Public Officers Pay Adjustment Bill is passed, the recurrent grant will be adjusted by an amount calculated in accordance with the weighted average of civil service pay adjustment rates, which will be -1.56%. To cope with the reduction of subvention, the University would explore different possible alternatives and would likely have to apply the pay adjustment to our staff members following the passage of the Bill.

With best regards,

Yours sincerely,

Tony F CHAN  
President