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香港浸會大學
HONG KONG BAPTIST UNIVERSITY

校長
PRESIDENT & VICE-CHANCELLOR

吳清輝教授
Prof. Ng Ching-fai, GBS

Ref: PFO/0910/217
3 November 2009

Ms Joanne Mak
Clerk to Bills Committee
Legislative Council
Legislative Council Building
8 Jackson Road
Central, Hong Kong

Dear Ms Mak,

Bills Committee on Public Officers Pay Adjustment Bill

Thank you for your letter of 28 October 2009 on the captioned subject. To assist the Bills Committee in understanding the likely impact of the Public Officers Pay Adjustment Bill on employees of the University, I am writing to provide the requested information as follows:

- (a) As the Government's subvention is the primary source of funding support for the University, it is envisaged that the University would have substantial difficulty in maintaining the existing pay level of employees if our subvention from the Government is adjusted pursuant to the passing of the Bill. The University has not yet made any definite plans to cope with the possible reduction in funding but it seems that implementing a similar pay cut would be highly probable.
- (b) To comply with the requirements of the Employment Ordinance, in the event that the University would need to implement a similar reduction of the staff salary as in the civil service, the University would need to seek the written consent of each and every individual staff member who is subject to salary reduction.

Thank you for your attention.

Yours sincerely,

Prof. Ng Ching-fai
President & Vice-Chancellor

c.c. Hon. Ip Kwok-him, GBS, JP (Chairman)
Vice-President (Administration) & Secretary
Director of Personnel