

Bills Committee on Public Officers Pay Adjustment Bill

Summary of responses of the eight institutions funded by the University Grants Committee (UGC)

<p>The Hong Kong Institute of Education LC Paper No. CB(1)234/09-10(01)</p>	<ul style="list-style-type: none">● "would explore options, including but not limited to achieving savings through various measures, and/or passing on the reduction in Recurrent Grant onto its employees by way of adjustment of salaries. The Council of the Institute has yet to make any firm decision on the matter, pending the outcome of these explorations and that of the legislative process on the proposed public officers pay adjustment"
<p>Lingnan University LC Paper No. CB(1)250/09-10(01)</p>	<ul style="list-style-type: none">● "we have followed in past years the general practice that staff salaries are adjusted in accordance with the pay adjustment to civil servants at comparable levels"● "in the event of a pay cut on the civil service, the University will have to consider the negative fiscal impact of the pay cut on its budget and explore possible options to deal with the issue"● "approval by the Council as well as the consent of staff concerned are required for implementing any proposed pay cut"
<p>City University of Hong Kong LC Paper No. CB(1)250/09-10(02)</p>	<ul style="list-style-type: none">● "the issue will be brought up for discussion at the coming University Council meeting as appropriate...we are unable to provide a definite answer to your enquiry at this juncture"
<p>The Hong Kong University of Science and Technology LC Paper No. CB(1)250/09-10(03)</p>	<ul style="list-style-type: none">● "To cope with the reduction of subvention, the University would explore different possible alternatives and would likely have to apply the pay adjustment to our staff members following the passage of the Bill"
<p>The Chinese University of Hong Kong LC Paper No. CB(1)250/09-10(04)</p>	<ul style="list-style-type: none">● "The University is likely to adopt the same percentage of downward adjustment (5.38%) for our staff with a monthly salary exceeding HK\$48,400"

<p>The University of Hong Kong LC Paper No. CB(1)250/09-10(05)</p>	<ul style="list-style-type: none"> ● "I affirm that civil service pay adjustments did impact upon our University's pay adjustments in the past, and will continue to do so...We have therefore in the past, and to a very considerable extent, passed on salary adjustment to our staff" ● "we have not finalized our decision as yet on whether, and if so how, to adjust the salaries of our staff if the Government subvention is reduced as a result of passage of the Public Officers Pay Adjustment Bill"
<p>Hong Kong Baptist University LC Paper No. CB(1)250/09-10(06)</p>	<ul style="list-style-type: none"> ● "The University has not yet made any definite plans to cope with the possible reduction in funding but it seems that implementing a similar pay cut would be highly probable"
<p>The Hong Kong Polytechnic University LC Paper No. CB(1)250/09-10(07)</p>	<ul style="list-style-type: none"> ● "If the Bill is passed and thus the funding is reduced, the University is highly likely to follow the decisions of the government to reduce staff's salaries in order to maintain a viable financial status and the existing level of manpower" ● "We would however wish to express our grave concern on the possible reactions of those staff members being affected"

Note

(Please refer to the relevant reply letters issued under the reference numbers above for details of the responses of the eight UGC-funded institutions)