



**Employers'  
Federation  
of Hong Kong**  
香港僱主聯合會

Ref.: G2009 – 096

25 September 2009

The Honourable Alan Leong Kah-kit, SC  
Chairman  
Bills Committee on Employment (Amendment) Bill 2009  
Legislative Council  
8 Jackson Road, Central  
Hong Kong

Dear Alan,

**Employment (Amendment) Bill 2009**

Thank you for inviting the Employers' Federation of Hong Kong to express view on the Employment (Amendment) Bill 2009 which aims to reinforce the employee protection by charging employers' failure in paying any sum under an award by the Labour Tribunal and the Minor Employment Claims Adjudication Board wilfully and without reasonable excuse a criminal offence.

Advocated for good employment practices, the Federation has no objection on the proposed amendments as stipulated in the Bill. As prevention is better than cure, we would like to see, concurrently, more publicity after the enactment of the Ordinance to enhance the awareness of Hong Kong employers on the concerned provisions.

Yours sincerely,



Louis Pong  
CEO