

**Bills Committee on Minimum Wage Bill  
Draft Committee Stage Amendments to be Proposed by  
HON. Emily Lau**

**MINIMUM WAGE BILL**

**COMMITTEE STAGE**

Amendments to be moved by HON. Emily Lau

**10. Establishment and constitution of Commission**

(1) A Commission is established to be known as “Minimum Wage Commission” in English and “最低工资委员会” in Chinese.

(2) The Commission consists of—

(a) a person, who is not a public officer, appointed as the chairperson;

(b) not more than 9 other members who are not public officers of whom not more than 3 must be persons who, in the opinion of the Chief Executive, have knowledge of, or experience in—

(i) matters relating to the labour sector;

(ii) matters relating to the business sector; or

(iii) a relevant academic field; and

(c) not more than 3 other members who are public officers.

(3) The chairperson and all other members are to be appointed by the Chief Executive.

***(3A) In appointing the chairperson and members under subsection (2)(a), (b) and (c), the Chief Executive must have regard to a participation target of at least 30% of each gender.***

***(3B) A member who is not a public officer may not be appointed as a member continuously for more than 6 years and may not serve on more than 5 other public sector advisory and statutory bodies at any one time.***

(4) The Chief Executive must publish in the Gazette notice of the following—

(a) any appointment of a member made under this section;

(b) any appointment of an acting chairperson made under section 3 of Schedule 4.

(5) A notice under subsection (4) is not subsidiary legislation.

(6) Schedule 4 has effect with respect to the Commission