

(Revised)

Minimum Wage Bill**Proposed order and areas for study**

Area for study	Relevant clause of the Bill
I. Policy objectives of the Bill	
II. Application of the Ordinance	
<p>A. Persons to whom the Ordinance apply</p> <p>Meaning of "employee", "employer" and "contract of employment"</p>	2, 6(1)
<p>B. Persons to whom the Ordinance does not apply</p> <p>Meaning of "domestic worker", "student intern", "accredited programme", education institutions</p>	2, 6(2) to (4), Schedule 1
III. Prescribed minimum hourly wage rate	
<p>A. Wages, hours worked, wage period, minimum hourly wage rate</p> <p>Meaning of "wages", "prescribed minimum hourly wage rate", "PWD", "employee with a disability", "place of employment"</p>	2, 3, 4, 5, 8
<p>B. Requirement for wage and employment records to include the total number of hours worked</p>	20, 21
<p>C. Transitional provisions regarding prescribed minimum hourly wage rate</p>	17
<p>D. Consequential amendments to the Labour Tribunal Ordinance and the Minor Employment Claims Adjudication Board Ordinance</p>	19, 22

Area for study	Relevant clause of the Bill
IV. Entitlement to Minimum Wage	
Entitlement of employees to be paid at least minimum wage	7, 9, 14
V. Minimum Wage Commission and process for setting prescribed minimum hourly wage rate	
A. Establishment and constitution, functions, powers and report of the Minimum Wage Commission, timing and frequency of reviews on the minimum hourly wage rate	10 to 13
B. Amendment of prescribed minimum hourly wage rate	15, Schedule 3
C. Terms and conditions of appointment of members, removal of members, acting chairperson, meetings, guidelines and procedures, status of Commission	Schedule 4
VI. Assessment of degree of productivity of PWDs	
A. Trial period of employment	Sections 2 and 3 of Schedule 2
B. Assessment	Sections 1, 4, 5 and 6 of Schedule 2
C. Consequential amendment to Schedule 5 of the Disability Discrimination Ordinance	Clause 23
VII. Others	
A. Amendment of Schedules 1, 2 and 4	16
B. Repeal of the Trade Boards Ordinance	18
C. Commencement of the Ordinance	1