

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2009-10)1 to 3 were recommended by ESC at its meeting on 29 April 2009. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 24 April 2009	1 492 <sup>(Note)</sup>	29	1 521
Item EC(2009-10)1	-	-	-
Item EC(2009-10)2	-	-	-
Item EC(2009-10)3	-	1	1
<b>Total</b>	<b>1 492</b>	<b>30</b>	<b>1 522</b>

Note – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 29 April 2009

EC Item No.	Head of Expenditure	Recommendation
EC(2009-10)1	<p>HEAD 47 – GOVERNMENT SECRETARIAT : OFFICE OF THE GOVERNMENT CHIEF INFORMATION OFFICER</p> <p>HEAD 55 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMUNICATIONS AND TECHNOLOGY BRANCH)</p> <p>HEAD 155 – GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY COMMISSION</p> <p>HEAD 180 – TELEVISION AND ENTERTAINMENT LICENSING AUTHORITY</p>	<p>To recommend to Finance Committee the following to facilitate the creation of a new office of Create Hong Kong in the Communications and Technology Branch with effect from 1 June 2009 –</p> <p>(a) the creation of the following new grade and rank –</p> <p>Head of Create Hong Kong (D3) (\$142,700 - \$151,200);</p> <p>(b) the creation of the following permanent post –</p> <p>1 Head of Create Hong Kong (D3) (\$142,700 - \$151,200)</p> <p>to be offset by the deletion of the following permanent post under Head 47 –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$122,700 - \$130,300);</p> <p>(c) the revision and redistribution of duties among some directorate posts under Head 47; and</p> <p>(d) the adjustments to the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of the following Heads of Expenditure in 2009-10 –</p> <p>Head 47</p> <p>a decrease from \$277,583,000 by \$1,594,000 to \$275,989,000</p> <p>Head 55</p> <p>an increase from \$18,328,000 by \$16,618,000 to \$34,946,000</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2009-10)1 (cont'd)		Head 155  a decrease from \$70,424,000 by 2,254,000 to \$68,170,000  Head 180  a decrease from \$56,634,000 by \$12,769,000 to \$43,865,000.
EC(2009-10)2	HEAD 155 – GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY COMMISSION	To recommend to Finance Committee the following to rationalise the directorate structure consequent to the setting up of the office of Create Hong Kong under the Communications and Technology Branch of the Commerce and Economic Development Bureau with effect from 1 June 2009 –  (a) the revision of the duties of the Assistant Commissioner (Quality Services) post, ranked at Assistant Commissioner for Innovation and Technology (D2), and re-titled as Assistant Commissioner (Infrastructure and Quality Services);  (b) the permanent redeployment of an Administrative Officer Staff Grade C (D2) post from Assistant Commissioner (Infrastructure) to Assistant Commissioner (Policy and Development); and  (c) the creation of the following permanent post –  1 Chief Electronics Engineer/ Chief Electrical and Mechanical Engineer (D1) (\$103,400 - \$109,700)  to be offset by the deletion of the following permanent post –  1 Chief Electronics Engineer (D1) (\$103,400 - \$109,700)  to open up the Head of the Standards and Calibration Laboratory post to the relevant professional grades staff.

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2009-10)3	Head 144 – GOVERNMENT SECRETARIAT : CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU	To recommend to Finance Committee the creation of the following supernumerary post for a period of 20 months from 1 June 2009 to 31 January 2011 to co-ordinate the planning and implementation of Hong Kong Special Administrative Region's participation in the World Exposition 2010 Shanghai China –  1 Administrative Officer Staff Grade C (D2) (\$122,700 - \$130,300)

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