

**Panel on Manpower**

**List of follow-up actions**

(position as at 12 December 2008)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of September 2008 was circulated vide LC Paper No. CB(2)102/08-09 on 21 October 2008.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2008 to 30 September 2008 circulated vide LC Paper No. CB(2)168/08-09 on 28 October 2008.

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3. Implementation of Qualifications Framework (QF)	<p>Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill</p> <p>23.10.08</p>	<p>(a) The Administration undertook to report to the Panel -</p> <p>(i) the progress of implementation of QF in individual industries on a half-yearly basis;</p> <p>(ii) the results of the review of the pilot scheme on Recognition of Prior Learning (RPL) for the Printing and Publishing, Watch and Clock, and Hairdressing industries; and</p> <p>(b) The Administration was requested to provide information on the success rate of workers who had applied for RPL in the three industries which had implemented the RPL mechanism on a pilot basis.</p>	<p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>
4. Training for ethnic minorities	<p>24.10.06</p> <p>17.5.07</p>	<p>(a) The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment; and</p> <p>(b) The Administration was requested to provide information on the number of the Continuing Education Fund-approved training courses designed to meet the specific needs of ethnic minorities. The Administration also agreed to</p>	<p>Response awaited.</p> <p>- Ditto -</p>

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		provide information on career-oriented training programmes and retraining courses offered by the Vocational Training Council and the Employees Retraining Board for these people.	
5. Effectiveness of training programmes under the Task Force on Continuing Development and Employment-related Training for Youth (Task Force)	24.10.06	The Administration was requested to report to the Panel on the effectiveness of the training programmes when the findings of the study on the overall effectiveness of the programmes under the Task Force were available.	Response awaited.
6. Wage Protection Movement for employees in the cleansing and guarding services sectors (WPM)	19.4.07	(a) The Administration was requested -  (i) to provide the Panel with a written response to issues raised by deputations attending the meeting;  (ii) to consult the Equal Opportunities Commission whether the intent to make special arrangements for the more vulnerable groups if a statutory minimum wage was introduced would constitute discrimination under the Disability Discrimination Ordinance; and	Response awaited.  - Ditto -
	8.7.08	(b) The Administration was requested to provide a list of the revised survey items for collection of additional and more precise information for the purpose of implementing a statutory minimum	- Ditto -

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		wage.	
7. Arrears of wages in the construction industry	5.7.07	The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.	Response awaited.
8. Operation of Labour Tribunal	18.10.07	The Administration was requested to follow up with the Judiciary on the latest development on the operation of the Labour Tribunal and revert to the Panel.	Response awaited.
9. Proposal to revise the rate of Business Registration Certificate levy for the Protection of Wages on Insolvency Fund (the Fund)	15.11.07	The Administration was requested to follow up on members' suggestion to broaden the scope of ex gratia payment from the Fund and revert to the Panel before the end of this legislative session.	Response awaited.
10. Retention of a supernumerary post for secondment to the Employees Retraining Board as Executive Director	24.4.08	The Administration was requested to report to the Panel on the future recruitment for the Executive Director post.	Response awaited.