

**Panel on Public Service****List of follow-up actions**

(Position as at 13 February 2009)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Items for discussion at the next meeting scheduled for 16 February 2009</u>	19.1.2009	The Administration was requested to provide a breakdown by department of the 7 700 Government vacancies available between December 2008 and 2009-2010, which would be filled by advancing recruitment of civil servants as announced by the Chief Executive earlier.	The Administration's response was issued vide LC Paper No. CB(1)790/08-09 on 13 February 2009.

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3. <u>Entry system for the civil service</u>	19.1.2009	The Administration was requested to provide a breakdown by reason of non-retention, of the 37 (or 0.3%) people who, as reported in paragraph 6 of the Administration's paper, had been made to leave the civil service due to unsatisfactory performance/conduct. The breakdown should show the number and percentage of people among these 37 ex-civil servants who had been made to leave through termination of service during the probation/agreement period, and those who left as a result of non-offer by the management of further employment upon completion of the probation/agreement period.	The Administration's response was issued vide LC Paper No. CB(1) 766/08-09 on 11 February 2009.