

Panel on Public Service**List of follow-up actions**

(Position as at 13 March 2009)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Public consultation on post-service outside work for directorate civil servants by the Committee on Review of Post-service Outside Work for Directorate Civil Servants</u>	16.2.2009	The Administration was requested to supplement the paper entitled "Number of approved applications from directorate civil servants of major professional grades to take up post-service outside work with organizations related to their professions" (LC Paper No. CB(1)781/08-09(01)) with the number of applicants in the education profession.	The revised paper with the requested information was issued vide LC Paper No. CB(1)1033/08-09(02) on 13 March 2009.

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3. <u>Employment of non-civil service contract (NCSC) staff</u>	16.2.2009	<p>The Administration was requested to take the following actions –</p> <p>(a) To provide a written response to the submission on employment of NCSC staff from a NCSC staff member (LC Paper No. CB(1)781/08-09(03) issued on 13 February 2009); and</p> <p>(b) Regarding the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09 (02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed.</p>	<p>The Administration's response was issued vide LC Paper No. CB(1) 1025/08-09 on 12 March 2009.</p> <p>The Administration's response is awaited.</p>

13 March 2009