

**Panel on Public Service****List of follow-up actions**

(Position as at 16 April 2009)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Employment of non-civil service contract (NCSC) staff</u>	16.2.2009	Regarding the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09 (02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, the Administration was requested to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed.	The Administration's response is awaited.

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3. <u>Medical and dental benefits for civil servants</u>	16.3.2009	<p>At the meeting, the Panel passed the following motion -</p> <p>"That this Panel urges the Government to expeditiously improve the existing medical services for civil servants by:</p> <p>(a) providing Chinese medicine treatment and services to civil servants; and</p> <p>(b) exploring the provision of medical benefits to civil servants by other better means such as taking out medical insurance, so as to allow the public healthcare system to better serve the general public."</p> <p>The Administration was requested to provide a written response to the above motion within one month.</p>	<p>The Administration's response was issued vide LC Paper No. CB(1)1301/08-09 on 15 April 2009.</p>