

**Panel on Public Service**

**List of outstanding items for discussion**  
(Position as at 27 May 2009)

**Proposed timing  
for discussion**

**1. Review of performance pledges**

The Administration proposes to brief members on the review of performance pledges.

15 June 2009

**2. 2009-2010 civil service pay adjustment**

The Administration proposes to brief members on the 2009-2010 civil service pay adjustment.

15 June 2009

**3. Employment of non-civil service contract (NCSC) staff**

Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available. The Deputy Chairman suggested that deputations from major civil service consultative councils and staff associations should be invited to participate in the discussion of this item.

Second quarter of  
2009

**Proposed timing  
for discussion**

**4. Grade structure reviews: way forward**

The Administration proposes to brief members on the way forward for the grade structure reviews.

Second quarter of  
2009

**5. Report of the Committee on Review of Post-service  
Outside Work for Directorate Civil Servants**

The Administration proposes to brief members on the report to be submitted by the Committee on Review of Post-service Outside Work for Directorate Civil Servants

July 2009

**6. Medical and dental benefits for civil servants**

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later.

September/  
October 2009