

警察評議會職方協會
香港軍器廠街一號警察總部
警政大樓三十九樓
電話 Telephone: 2860 2645
傳真 Fax: 2200 4355



**POLICE FORCE COUNCIL
STAFF ASSOCIATIONS**
39/F, ARSENAL HOUSE
POLICE HEADQUARTERS
1 ARSENAL STREET HONG KONG

協會檔號 OUR REF: (2) IN SS/C 1/12 PT.15
來件編號 YOUR REF:

24th July 2009

The Honourable Members
Legislative Council Panel on Public Service

Dear Sir / Madam,

2009-2010 Civil Service Pay Adjustment

We refer to the panel meeting held on 7th July 2009, at which important issues on the 2009 PTS were openly discussed.

We would like to formally register our appreciation for the time taken by members to read through our submissions and raise appropriate questions with the administration and representatives of the Pay Trend Survey Committee. In particular, we share your concerns about:-

- (a) The lack of full and frank disclosure to the staff side about the conduct of the 2008 and 2009 PTS;
- (b) The need for proper arbitration of this dispute, further to which we have now sent a second petition to the Chief Executive;
- (c) The need for Staff Side Deputations to formally address the Bills Committee that will consider passing legislation to cut the pay of police officers in accordance with survey results that the PTSC Alternative Chairman has openly admitted were not actually validated; and
- (d) The importance of exploring for the future an improved mechanism by which civil service pay can be adjusted and which will properly take account of Pay trend Indicators and a balance of other factors in order to maintain stability of

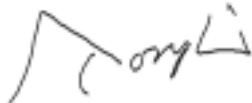
the civil service and to gain the support of the staff side, Legislators, the Administration and of course, the community at large.

We look forward to further discussion on this issue and stand ready to meet with individual members or the panel as a whole at your convenience.


Yours faithfully,



SHAM Wai-kin
Chairman
SPA



LIU Kit-ming
Chairman
HKPIA



David WILLIAMS
Chairman
OIA



CHUNG Kam-wa
Chairman
JPOA

c.c.
Commissioner of Police