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**POLICE FORCE COUNCIL
STAFF ASSOCIATIONS**
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POLICE HEADQUARTERS
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協會檔號 OUR REF: (3) IN SS/C 1/12 Pt.15

來件編號 YOUR REF:

24th July 2009

The Honourable Members
Legislative Council

Dear Sir / Madam,

2009-2010 Civil Service Pay Adjustment

As you are no doubt aware, there is an ongoing dispute between the Administration and Police Force Council Staff Side Staff in respect of the 2009 Pay Trend Survey (PTS) and the yet to be implemented Grade Structure review (GSR).

Whilst we await progress on the GSR, we now wish to address you in respect of the problems encountered with the 2009 PTS. As you are aware, the Administration intends to pass legislation to enforce pay cuts based upon the results of this survey, the results of which have not been properly validated. This was confirmed by the Alternate Chairman of the Pay Trend Survey Committee (PTSC) at a meeting of the Public Service panel held on 7th July 2009.

We are seeking cross-party support to ensure that:-


- (a) Any legislation passed should not be based upon results that have not been properly validated; and
- (b) There must be full and frank disclosure of the 2008 and 2009 PTS prior to any legislation being enacted; and
- (c) Arbitration is pursued to remove any doubts about the conduct of the 2009 PTS and validation of its results.

We would welcome the opportunity to meet with you for further discussion on this issue at your convenience. Arrangements can be made through the PFC SS Secretary, Ms. Agnes CHEE, who can be reached on 2860 2645 or via email eo-sss-pfc-sr@police.gov.hk.

Yours faithfully,



SHAM Wai-kin
Chairman
SPA



LIU Kit-ming
Chairman
HKPIA



David WILLIAMS
Chairman
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CHUNG Kam-wa
Chairman
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c.c.
Commissioner of Police