

Panel on Public Service**List of follow-up actions**

(Position as at 11 December 2008)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Disciplinary framework for civil servants whose retirement benefits are provided under the Civil Service Provident Fund (CSPF) Scheme and other related proposal</u>	17.11.2008	The Administration was requested to take the following actions- (a) To provide a paper on a comparison of the control regime governing post-service outside work of retired directorate civil servants appointed on pensionable terms and that governing their counterparts on CSPF terms, including the remedial measures and sanctions which the Administration could invoke to deal with non-compliant civil servants. The Administration should also seek legal advice and provide further information in writing on whether, if Government sought civil remedies against a non-compliant civil servant, the amount of damages claimed under contract law would be capped at an amount equivalent to the accrued retirement benefits attributable to	The Administration's response was issued vide LC Paper No. CB(1)362/08-09 on 10 December 2008.

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		Government's Voluntary Contribution of the staff concerned; and (b) To elaborate in writing the change after the Reunification in the highest authority a civil servant could appeal to if he was aggrieved by a decision affecting his pension.	

Council Business Division 1
Legislative Council Secretariat
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