

**Chronology of events on the processing of  
Mr LEUNG Chin-man's application for post-service employment  
with New World China Land Limited**

Date	Event	Parties involved
9 May 2008	Mr LEUNG Chin-man ("Mr LEUNG") submitted an application to Civil Service Bureau ("CSB") for permission to take up a full-time and paid appointment with New World China Land Limited ("NWCL") as Executive Director.	- Mr LEUNG - CSB
19 May 2008	Secretary for the Civil Service ("SCS") sent a memo to the Permanent Secretary for Transport & Housing (Housing) cum Director of Housing ("PS(H)"), the Permanent Secretary for Development (Planning and Lands) ("PS(PL)") and the Permanent Secretary for Development (Works) ("PS(W)") seeking their comments on Mr LEUNG's application. PS(H) was also invited to complete Part III Assessment A of the application form with his recommendations.  Note: PS(H) did not receive the memo until 4 June 2008.	- CSB - Housing Branch of Transport and Housing Bureau ("THB") - Planning and Lands Branch of Development Bureau ("PLB") - Works Branch of Development Bureau ("WB")

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19 May 2008	By email, Senior Executive Officer (Works) Personnel (“SEO(WP)”) of Administration Section of WB enquired internally with the Works Policies 2 Section whether NWCL, its parent company (i.e. New World Development Company Limited (“NWDC”)), and its subsidiaries were involved in engineering or construction contracts with the Government.	- WB
20 May 2008	By email, Chief Executive Officer (Administration) (“CEO(A)”) of PLB wrote to Assistant Director (Support) (“AD(Support)”) of Buildings Department (“BD”) <sup>Note</sup> and sought information on the dealings NWCL or its parent company, NWDC, had with BD.  Note: The then incumbent of the post is now Deputy Director of Buildings.	- PLB - BD
20 and 21 May 2008	Internal consultation within BD.	- BD
22 May 2008	By email, AD(Support) of BD replied to CEO(A) of PLB that BD did not have contractual dealings with NWCL or its parent company. However, there were building plan submissions for development projects (e.g. Hunghom Peninsula, Tsim Sha Tsui New World redevelopment project) made under the Buildings Ordinance by the subsidiary companies of NWDC.	- BD - PLB

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22 May 2008	<p>By email, Senior Executive Officer (Services Promotion) (“SEO(SP)”) of Works Policies 2 Section of WB replied to SEO(W)P of Administration Section that WB’s database showed that NWCL and NWDC were not WB’s listed contractors, but NWDC owned (around 56%) NWS Holdings Limited which in turn, through some other companies, wholly owned nine companies which were WB’s listed contractors and had 13 outstanding public works contracts.</p>	- WB
23 May 2008	<p>By minute, Chief Executive Officer (Works) Administration (“CEO(W)A”) as Acting Principal Executive Officer (Works) (“Ag PEO(W)”) invited PS(W) to consider Mr LEUNG’s application.</p> <p>PS(W)’s agreement was sought to provide the factual information about NWDC’s involvement in public works contracts and to draw CSB’s attention to the public perception issue.</p> <p>PS(W) endorsed Ag PEO(W)’s proposal on the same day.</p>	- WB

Date	Event	Parties involved
26 May 2008	<p>By memo, Ag PEO(W) conveyed to CSB WB's observations/comments on Mr LEUNG's application. It also advised that in the light of the business nature of Mr LEUNG's prospective employer, Mr LEUNG's proposed full-time appointment as the Executive Director with relativity to his former appointment as the Director of Buildings may have a public perception issue despite the operation of his prospective employer is outside Hong Kong.</p>	<p>- WB - CSB</p>
26 May 2008	<p>CEO(A) of PLB submitted a minute to Ag PS(PL) via Principal Executive Officer (Administration) ("PEO(A)") and Deputy Secretary (Planning and Lands)<sup>2</sup> ("DS(PL)<sup>2</sup>") inviting Ag PS(PL) (PS(PL) was on sick leave) to consider Mr LEUNG's application, with a detailed analysis of the case.</p> <p>The minute concluded and recommended that PLB should convey to CSB –</p> <p>(i) that PLB had no objection to the proposed application as Mr LEUNG's tenure as Director of Buildings (DB) ceased almost six years ago; and</p> <p>(ii) the factual information from BD relating to contractual dealings.</p>	<p>- PLB</p>
27 May 2008	<p>PEO(A) of PLB drew attention to the fact that SCS had asked for comments only rather than a recommendation, and it was for PS(H) to provide recommendations, the message that PLB had no objection to Mr LEUNG's proposed application should be omitted.</p>	<p>- PLB</p>

Date	Event	Parties involved
28 May 2008	Ag PS(PL) agreed with PEO(A) to include the factual part only in memo to CSB.	- PLB
30 May 2008	By memo, CEO(A) conveyed to CSB PLB's comments that BD had no contractual dealings with NWCL or its parent company NWDC. However, there were building plans submissions for development projects (e.g. Hunghom Peninsula project, Tsim Sha Tsui New World redevelopment project) made under the Buildings Ordinance by the subsidiary companies of NWDC.	- PLB - CSB
30 May 2008	Senior Executive Officer (Pensions)2 ("SEO(P)2") of CSB sent an email to CEO(A) of PLB to seek their specific comments on Mr LEUNG's application.  By return email, PLB had made no comment.	- CSB - PLB
4 Jun 2008	PS(H) received the memo from SCS dated 19 May 2008 inviting comments and recommendations on Mr LEUNG's application for permission to take up post-service employment with NWCL.	- CSB - Housing Branch of THB
4 Jun 2008	Examination of the application by Assistant Director (Administration) ("AD(Adm)") of Housing Branch of THB in accordance with the guidelines set out in CSB Circular No. 10/2005.	- Housing Branch of THB
4 Jun 2008	Submission of vetting results and recommendation on file by AD(Adm) via Deputy Director (Corporate Services) to PS(H).	- Housing Branch of THB

Date	Event	Parties involved
5 Jun 2008	Submission endorsed by PS(H).	- Housing Branch of THB
5 Jun 2008	By memo, AD(Adm) conveyed to CSB Housing Branch of THB's comments stating no objection to Mr LEUNG's application with copy to PS(PL) and PS(W).	- Housing Branch of THB - CSB
5 Jun 2008	Housing Branch of THB received a request from CSB for completion and return of Part III Assessment A of Mr LEUNG's application form.	- CSB - Housing Branch of THB
10 Jun 2008	Draft Part III Assessment A prepared and submitted by AD(Adm) to PS(H).  On the same day, assessment agreed and signed by PS(H).	- Housing Branch of THB
10 Jun 2008	PS(H) returned to CSB the completed Part III Assessment A of the application form. He advised that it was unlikely that the proposed employment would give rise to any negative public perception or embarrassment to the Government and recommended approval of the application without any restriction (other than the standard restrictions).	- Housing Branch of THB - CSB

Date	Event	Parties involved
10 Jun 2008	<p>A submission was put up by Chief Executive Officer (Pensions) (“C(P)”) of CSB via Principal Assistant Secretary (Appointments) (“P(A)”) to Deputy Secretary for the Civil Service 1 (“D(1)”) <sup>Note</sup> recommending approval of Mr LEUNG’s application subject to the standard and additional work restrictions. At the same time, D(1), as Administrative Officer (AO) Grade Management, was invited to complete Assessment B of the application form.</p> <p>Note: The then incumbent of the post has resigned in October 2008.</p>	- CSB
17 Jun 2008	D(1) via P(A) asked C(P) to seek further views from WB to see whether they had any objection to Mr LEUNG’s application.	- CSB
17 Jun 2008	SEO(P)2 of CSB sent an email to CEO(W)A of WB to clarify whether they had any objection to Mr LEUNG’s application. It was mentioned in the e-mail that neither PS(H) nor PS(PL) raised objection to Mr LEUNG’s application, and that certain work restrictions might be imposed to address the public perception issue.	- CSB - WB
24 Jun 2008	By email, CEO(W)A of WB replied to CSB and advised that they were not in a position to comment on nor to object to Mr LEUNG’s application. Nevertheless, they drew CSB’s attention to the likelihood of public perception issue in this case.	- WB - CSB
25 Jun 2008	C(P) sought further views from D(1) via P(A) on Mr LEUNG’s application.	- CSB

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25 Jun 2008	D(1) completed Assessment B of the application form as AO Grade Management. She also agreed that the Advisory Committee on Post-service Employment of Civil Servants ("ACPE") should be consulted on the basis of recommending approval of the application.	- CSB
30 Jun 2008	Views from the Chairman of ACPE were sought on Mr LEUNG's application.	- Secretary and Chairman of ACPE
2 Jul 2008	The Chairman of ACPE declared interest that Mr LEUNG was his secondary school mate and indicated no problem with the application.	- Secretary and Chairman of ACPE
2 Jul 2008	A paper was circulated to members of ACPE for advice.	- Members of ACPE
2 and 3 Jul 2008	Members of ACPE replied and recommended that approval be given for Mr LEUNG to take up the proposed appointment with NWCL without further sanitisation, but subject to the standard and additional work restrictions.	- Members of ACPE
4 Jul 2008	A submission was put up by P(A) via D(1) and Permanent Secretary for the Civil Service to SCS recommending approval of Mr LEUNG's application.	- CSB
8 Jul 2008	SCS approved Mr LEUNG's application without further sanitisation, subject to the standard work and additional work restrictions.	- CSB
9 Jul 2008	CSB sent a letter to Mr LEUNG informing him of the decision of his application.	- CSB - Mr LEUNG



<b>Date</b>	<b>Event</b>	<b>Parties involved</b>
30 Jul 2008	Mr LEUNG informed CSB of his taking up of the appointment with NWCL on 1 August 2008 by completing the case record containing the basic information.	- Mr LEUNG - CSB
1 Aug 2008	NWCL made a public announcement on Mr LEUNG being appointed as an Executive Director and Deputy Managing Director of the company with effect from that date.	- NWCL
4 Aug 2008	Given that CSB's approval only covered Mr LEUNG's appointment with NWCL as Executive Director, a letter was sent to Mr LEUNG requesting him to clarify the discrepancy of the appointment that he had taken up.	- CSB - Mr LEUNG
11 Aug 2008	Mr LEUNG clarified that Deputy Managing Director was the functional title and his duties remained totally unchanged as detailed in his application.	- Mr LEUNG - CSB
16 Aug 2008	Mr LEUNG informed CSB that his employment contract with NWCL was resolved unconditionally with immediate effect.	- Mr LEUNG - CSB
18 Aug 2008	CSB noted Mr LEUNG's resignation with effect from 16 August 2008.	- CSB - Mr LEUNG