

**Select Committee to Inquire into Matters relating to  
the Post-service Work of Mr Leung Chin-man**

**Information provided by the Administration in response to  
the Clerk to Select Committee's letter of 1 April 2010**

		Document No.																					
<b>Information on post-service work applications from directorate civil servants</b>																							
1.	<p>The Select Committee notes from the evidence given by Miss Denise YUE, Secretary for the Civil Service, at the hearing on 21 April 2009 that she had handled about 180 to 200 post-service applications from directorate civil servants in the past three years, and the answers of “family friend”, “friend” or “personal friend” for item 25 of the application form (How did the offer of outside work arise?) were found in less than 10% of these applications. Please advice/provide:</p> <p>(a) the number of post-service work applications from directorate civil servants which Miss YUE had handled from January 2006, i.e. the date of implementation of the new arrangement governing post-service work of directorate civil servants, to 21 April 2009 when she attended the hearing of the Select Committee; and</p> <p>(b) a breakdown of the answers for item 25 of the application form in the above cases as follows:</p> <table border="1" data-bbox="225 1417 1241 1928"> <thead> <tr> <th>Item No.</th> <th>Answers</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Introduced by a family friend</td> <td></td> </tr> <tr> <td>2.</td> <td>Introduced by a friend/personal friend</td> <td></td> </tr> <tr> <td>3.</td> <td>Self-initiated</td> <td></td> </tr> <tr> <td>4.</td> <td>Approached by the prospective employer</td> <td></td> </tr> <tr> <td>5.</td> <td>Through headhunters</td> <td></td> </tr> <tr> <td>6.</td> <td>Others, please specify: _____</td> <td></td> </tr> </tbody> </table>	Item No.	Answers	Number	1.	Introduced by a family friend		2.	Introduced by a friend/personal friend		3.	Self-initiated		4.	Approached by the prospective employer		5.	Through headhunters		6.	Others, please specify: _____		
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*CSB's Response: Miss YUE took up the post of the Secretary for the Civil Service on 24 January 2006. During the period from 24 January 2006 to 21 April 2009, she had handled 182 applications comprising 96 processed under the new arrangement and 86 processed under the old arrangement governing post-service outside work of directorate civil servants.*

*The breakdown of the answers for item 25 of the application form under the new arrangement and item 9(e) of the application form under the old arrangement in the above 182 cases is as follows –*

<b>Item No.</b>	<b>Answers</b>	<b>Number</b>
1.	<i>Introduced by a family friend</i>	2
2.	<i>Introduced by a friend/personal friend</i>	13
3.	<i>Self-initiated (including self-employment)</i>	19
4.	<i>Approached by the prospective employer</i>	120
5.	<i>Through headhunters</i>	5
6.	<i>Others, please specify:</i>	
	<i>(i) through open recruitment</i>	14
	<i>(ii) through contacts not covered by items 1 to 5 above</i>	9

Civil Service Bureau  
April 2010